

Confederated Tribes and Bands of the Yakama Nation Native Workforce Development

September 19, 2019

Paul Noski CCDF Regional Program Manager ACF Region 10 Columbia Tower, Suite 1510 MS74 701 5th Avenue Seattle, WA 98104

Dear Mr. Noski,

Enclosed is the CCDF Tribal Plan for Confederated Tribes and Bands of the Yakama Nation for the period October 1, 2019 – September 30, 2022.

Please contact Denise Hill, Interim CCDF Program Manager at (509)865-5121 ext. 4474

<u>Denise hill@yakama.com</u> or E. Arlen Washines, Deputy Director Human Services (509)865-5121 ext. 6060 <u>Arlen Washines@yakama.com</u> with any questions or requests for additional information.

JoDe Goudy

Yakama Nation Tribal Council Chairman

Attachments:

Federal Grant Application for Child Care and Development Fund



GRANT AND CONTRACT PROCESSING FORM

Backup Documents Attached		10 5000
General Ledger Report	G/C Processing#	19-07-10
Forms (Budget/BM)	Department:	Human Services
JE's	Program:	Child Care & Development Fund
Schedules	Award #:	
X Other - CCDF Plan	Fund & Cost Center:	5/025
Reviewed by In-House Counsel	Due Date:	9/6/2019
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Program Manager	Date Deputy Dir	ector / Date
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Grant/Contract Staff Date	9 Saluk Grant & Co	ontract Marager
The aboye documents have been verified	d. signed and approved for processi	ng by the Executive Committee
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Executive Board Member		
Original Document mailed to funding as By: Regular mail FAX		essOther
Signed copy sent to Program's Committee, Dept Contracts on:	uty Director and Grants &	BY
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Attachment - A

Final Fillable PDF to be Used for Official Submission of the Plan

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Form: ACF-118A; OMB Approval Number: 0970-0198

Expiration Date: 06/30/2022

THE PAPERWORK REDUCTION ACT OF 1995 (Pub. L. 104-13)

Public reporting burden for this collection of information is estimated to average 120 hours per response, including the time for reviewing instructions, gathering and maintaining the data needed, and completing the form.

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CHILD CARE AND DEVELOPMENT FUND for

TRIBE:

Confederated Tribes and Bands of the Yakama Nation

FFY 2020-2022

This Plan describes the Child Care and Development Fund (CCDF) program to be administered by the Tribal Lead Agency for the period 10/1/2019 - 9/30/2022. As provided for in the applicable statutes and regulations, the Tribal Lead Agency has the flexibility to modify this program at any time, including amending the options selected or described herein.

For purposes of simplicity and clarity, the specific provisions printed herein of applicable laws and regulations are sometimes paraphrases of, or excerpts and incomplete quotations from, the full text. The Tribal Lead Agency acknowledges its responsibility to adhere to them regardless of these modifications.



CHILD CARE & DEVELOPMENT FUND - Plan Effective Period: 10/1/2019 - 9/30/2022

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CCDF Plan Effective Date: October 1, 2019



Introduction and How to Approach Plan Development

The Child Care and Development Fund (CCDF) program provides resources to State, Territory, and Tribal Lead Agencies that enable low-income parents to work or pursue education and training so that they can better support their families and promote the learning and development of their children. The CCDF program also provides funding to enhance the quality of child care for all children. On November 19, 2014, the Child Care and Development Block Grant (CCDBG) Act of 2014 was signed into law (Pub. L. 113-186). The law reauthorizes and significantly revises the purposes of the CCDF program and requirements for States and Territories, but Congress left discretion to the Department of Health and Human Services (HHS) to determine how new provisions would apply to Tribes.

In September 2016, the CCDF Final Rule was released which outlined the regulatory requirements for the CCDF program based on the CCDBG Act of 2014. The CCDF requirements strengthen the requirements to protect the health and safety of children in child care; help parents make informed consumer choices and access information to support child development; provide equal access to stable child care for low-income children; and enhance the quality of child care and the early childhood workforce. Tribal flexibility includes tiered requirements based on the size of their FY 2016 CCDF allocation: tribes with small, medium, and large allocations.

The CCDF Final Rule exempts *tribes with small allocations* (less than \$250,000 in FY 2016) from the majority of the CCDF requirements, allowing those Tribes more flexibility in how to spend their CCDF funds and to focus those funds on health and safety and quality activities. *Tribes with small allocations* must spend their CCDF funds in alignment with the goals and purposes of CCDF and comply with the health and safety, monitoring, background checks, and quality spending requirements. To align with these limited CCDF requirements, *Tribes with small allocations* will complete an abbreviated CCDF Plan. This approach balances increased flexibility with accountability and allows *Tribes with small allocations* to spend their CCDF funds in ways that would most benefit their communities.

The CCDF Plan developed by Tribal Lead Agencies is the primary mechanism that the Administration for Children and Families (ACF) uses to determine Tribal Lead Agency compliance with the requirements of the law and the Final Rule. This CCDF Plan preprint consists of two parts aligned with the flexibility Tribes have based on the size of their CCDF allocation.

Part I (For Tribes with small, medium, and large allocations):

- 1) Define CCDF Leadership and Coordination with Relevant Systems;
- 2) Establish Standards and Monitoring Processes to Ensure the Health and Safety of Child Care Settings;
- 3) Supporting Continuous Quality Improvement; and
- 4) Tribes with small allocations: Direct Services.

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Part II (For Tribes with medium and large allocations only):

- 5) Provide Stable Child Care Financial Assistance to Families;
- 6) Ensure Equal Access to Quality Child Care for Low-Income Children; and Colored State Colored Stat
- 7) Promote Family Engagement through Outreach and Consumer Education.

These sections reflect key functions of an integrated system of child care for low-income working families. The intention is that Tribal Lead Agencies and the federal government will be able to use this information to track and assess progress, determine the need for technical assistance (TA), and determine compliance with specific requirements and deadlines.

Plan Amendments: Tribal Lead Agencies are required to request approval from the Office of Child Care (OCC) whenever a "substantial" change in the Tribal Lead Agency's approved CCDF Plan occurs. Please refer to the ACF Program Instruction regarding CCDF Approval of Plan Amendments CCDF-ACF-PI-2009-01 for specific details and timelines specific to the Plan amendment process.

Please note that all requirements not fully implemented by the Final Rule deadline are subject to compliance actions, such as corrective action plans and/or penalties in accordance with CCDF regulations.

Tribal Lead Agencies are encouraged to access additional guidance for their CCDF Plans through:

- Tribal Child Care And Development Fund: Guide for New Administrators
- CCDF Final Rule: Overview for American Indian and Alaska Native Grantees
- Child Care And Development Fund Final Rule Tribal Fact Sheet

Additional questions should be directed to the OCC Regional Office.

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1 Define CCDF Leadership and Coordination with Relevant Systems

This section provides information on how the CCDF program is administered, including the designated Tribal Lead Agency and the administrative structure. It also addresses who was consulted in the development of the Tribal CCDF Plan and how the Tribal Lead Agency plans to coordinate CCDF services with other entities.

- 1.1 Tribal CCDF Applicant
- 1.1.1 Tribal Applicant Official name of Tribe as listed in the Federal Register or Tribal Consortium.
 - a. Tribe or Tribal Consortium Information:

Name of the Federally Recognized Tribe (or Tribal Consortium):

Confederated Tribes and Bands of the Yakama Nation

Name of Tribal Chair/President/Leader:

JoDe Goudy, Chairman Yakama Tribal Council

Title:

Chairman, Yakama Tribal Council, Chairman Executive Board

Address:

PO Box 151/440 Gunnyon Road

City, State, Zip Code:

Toppenish, WA 98948

Telephone Number:

509-865-5121

Ext: 4340

Email Address:

JoDe_Goudy@yakama.com

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- 1.1.2 Are you a Tribal Consortium?
 - No (Skip to Section 1.2)
 - O Yes.

Provide a comprehensive list of the participating member Tribes/Alaska Native Villages and include current demonstrations from the consortium's participating Tribes indicating that the consortium has the authority to seek funding on their behalf. Examples of demonstrations include a Tribal Resolution, a letter signed by the current Tribal Leader, or another official document from the Tribal/Village government (98.80(c)(1-4); 98.81(b)(8)(i)).

For Alaska Native Regional Nonprofit Corporations, the list and demonstrations are for purposes of Discretionary Funds only.

a. The list is provided as Attachment #:

Add or remove attachment

b. The demonstrations are provided as Attachment #:

Add or remove attachment

If there is any change in the consortium membership, the Tribal Lead Agency must notify OCC through an amendment to the Plan. Any consortium member Tribe seeking to apply for its own CCDF grant funds must first withdraw from the Tribal consortium and contact OCC to initiate a separate application for its own funds. OCC must receive the application on or before July 1 prior to the year in which the Tribe is seeking CCDF funds.



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A Tribal Consortium must describe how it coordinates services on behalf of each of its participating member Tribes/Villages. Summarize how the consortium is coordinating services (including direct services) on behalf of each participating member (98.81(b)(8)(ii); 98.83(c)(1)).

1.1.2 c. Describe, including how child care services are provided to each member of a Tribe/Village:

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1.2 Designated Tribal Lead Agency

The Tribe or Tribal Consortium will designate an agency to represent the Tribe/consortium as the Tribal Lead Agency. This designated agency agrees to administer the Tribal CCDF program in accordance with applicable Federal laws and regulations and the provisions of this Plan, including the attached assurances and certifications (658D; 658E(c)(1)); 98.83(a)).

The Tribal Lead Agency can be a department or sub-agency such as the CCDF Department, Human Services Department, Workforce Development Department, etc., and in some cases, the Tribe will administer the CCDF program.

Note: An amendment to the CCDF Tribal Plan is required in the event of a change in the designated Tribal Lead Agency.

- 1.2.1 Which agency has been designated by the Tribe or Tribal Consortium to administer the CCDF program?
 - a. Name of Tribal Lead Agency:

Confederated Tribes and Bands of the Yakama Nation

b. Web Address for Tribal Lead Agency (if any):

yakamanation.nsn.gov

1.2.2 Who is the Tribal CCDF Administrator?

Identify the CCDF Administrator designated by the Tribal Lead Agency, the day-to-day contact, or the person responsible for administering the Tribal CCDF program. If there is more than one designated contact with shared responsibility for administering the CCDF program, please identify the co-administrator/assistant administrator and include contact information.

a. Contact Information for the Tribal CCDF Administrator:

Name of Tribal CCDF Administrator:

Arlen Washines

Title:

Deputy Director



Mailing Address:	
PO Box 151, Toppenish, WA 98948	
Physical Address (if different than mailing add	
440 Gunnyon Road	of the control of a second control of the control o
ednesily a territory and editorshappy of another train	
Phone Number:	Hell + 12 1 2000
509-865-5121 Ext. 6060	
Email Address:	
Arlen_Washines@yakama.com	
Contact Information for Tribal CCDF Co-Admin	nistrator/Assistant Administrator (if applicab
Name of Tribal CCDF Co-Administrator/Assista	ant Administrator:
Debra Penny Jim	
Πtle:	
Director, YNCCDF	2 A Was is the Tribal CCDF Ministration
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Mailing Address (if different from above):	
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Physical Address (if different than mailing add	
131 Wishpoosh Road	

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Email Address:

Debra_Jim@yakama.com

1.3 Administration through Contracts or Agreements

The Tribal Lead Agency has broad authority to administer the CCDF program through contracts or agreements with other governmental, non-governmental, or other public or private local agencies. The Tribal Lead Agency remains the single point of contact and retains overall responsibility for the administration of the CCDF program (658D(b)(1)(A); 98.11(a)(3); 98.16(d) (1)). Examples of such agreements could include:

- A written agreement with another Tribal department to operate Tribal child care centers or to conduct training and monitoring, etc.
- A contract with the local child care resource and referral agency to operate the Tribe's child care program (including determining family eligibility and issuing payments to child care providers or providing high quality activities).
- 1.3.1 Will the Tribal Lead Agency directly administer and operate the CCDF program (98.16(d)(1)?

This question does not apply to the demonstrations referenced in <u>Section 1.1.2</u> between a consortium and its participating/constituent member Tribes/Villages.

- O Yes, the Tribal Lead Agency will directly administer and operate all aspects of the CCDF program.
- No, the Tribal Lead Agency will not directly administer and implement all aspects of the CCDF program.



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1.3.1 a. List the names of those entities that will administer/operate aspects of the CCDF program and describe which aspects of the CCDF program they will administer/operate. List and describe:

Yakama Nation Head Start
Operate Iksiks Ttawaxt Nishayaas (Language Boot Camp)

Heritage University
Operate Early Learning Certificate and act as administer for CDA testing



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1.3.1 a. 1. What processes will the Tribal Lead Agency use to monitor administrative and implementation responsibilities performed by other agencies? Describe:

Consultation in the previous and the initial little Ham

Licensing office for Head Start, pre-operation inspection for Summer Session.

Copies of Early Learning Certificate and CDA results in YNCCDF office file

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1.3.1 a. 2. Optional: Include copies of the contracts or agreement as Attachment #:

Add or remove attachment

1.4 Consultation in the Development of the Tribal CCDF Plan

In the development of the Tribal CCDF Plan, the Tribal Lead Agency is required to consult with representatives of general purpose local/Tribal government (658D(b)(2); 98.10(c); 98.14(b)). Tribal Lead Agencies are also required to conduct a public hearing to provide an opportunity to comment on the provision of the child care services under the CCDF Plan (98.14(c)). For the purposes of developing this Plan, consultation involves meeting with, or obtaining input from, appropriate representatives of the Tribal community.

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Amended Effective Date: [Insert Date as Amended]

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1.4.1 Describe how the Tribal Lead Agency consulted with representatives of general purpose local/Tribal governments and any other entities in the development of this plan. Describe:

Conference meetings with Deputy Director, Tribal Administrative Director, Head Start Director, Economic Development Director

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1.4.2 Tribal Lead Agencies are required to conduct a public hearing to provide those interested with an opportunity to comment on the provision of child care services under the CCDF Plan (658D(b)(1) (C); 98.14(c)(1-3); 98.16(f)).

The Tribal Lead Agency must conduct at least one public hearing prior to the submission of the Tribal CCDF Plan, but no earlier than January 1, 2019. The Tribal Lead Agency must provide a notice of the hearing throughout the Tribe's service area. This notice must be provided no later than 20 days prior to the date of the hearing. Tribal Lead Agencies must make the contents of the Plan available to the public in advance of the hearing.

Describe the Tribal Lead Agency's public hearing process:

a. Date(s) of public hearing notice(s) (at least 20 calendar days prior to the public hearing):

July 19, 2019

b. Date(s) of public hearing(s) (no earlier than January 1, 2019):

August 9, 2019



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1.4.2 c. Location(s) of the public hearing(s):

Tuxamshish Building Conference Room 131 Wishpoosh Road

- d. How was the public notified of the public hearing? Check all that apply.
 - Parent Newsletter
 - ▼ Tribal/Local Media
 - ☐ Internet. Provide website(s):

Yakama Nation Info, Public Face Book page

- Social Media (e.g., Facebook, Twitter, etc.)
- Posting on community bulletin board or some other message board
- Other. Describe:

Yakama Nation Head Start, Public Face Book page



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	e how the input from the pul oment of the final Plan:	_	taken into consi	deration in the	
0	No input was received				
0	Input was received but not	taken into consider	ration		
0	Input was incorporated into	the plan in the fol	lowing ways:		
			I moviety from		
•	Other. Describe:				
	Little to no input received. One question was for Future Grants available for providers, Concern about ratios and provider to child is in Section 2.1.4				



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Tribal Offices (including CCDF offices)		
Internet. Provide website(s):		
yakamanation.nsn.gov		
⊠ Email		
Other. Describe:		
By request		

1.4.3 *Tribes with small allocations* are not required to make the final CCDF Plan or any subsequent Plans available to the public but have the flexibility to describe if applicable.

Tribes with large and medium allocations should post their Plan and Plan amendments on a website, to the extent practicable.



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1.4.3 Describe how the Tribal Lead Agency makes the linal CCDF Plan and any subsequent Plan Amendments available to the public to the extent practicable:

Available on yakamanation.nsn.gov

or by request at our office

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1.5 Indian Child and Indian Reservation or Service Area

Per the OCC Program Instruction, Tribes who submitted Tribal Child Count Declaration information by July 1, 2019, do not need to resubmit the information with their FY 2020-2022 Plan

Skip to Section 1.7

Identify which Indian child(ren) will be counted in your child count (98.81(b)(2)(i)).

1.5.1 Indian Child

Programs and activities are to be carried out for the benefit of Indian children.

While Tribal Lead Agencies have some flexibility in defining "Indian Child," the definition must be limited to children from federally recognized Indian Tribes, consistent with the Child Care and Development Block Grant Act's definition of Indian Tribe (98.2).

This could include children who are Tribal members, whose membership is pending, who are eligible for membership, and/or are children/descendants of members. This could also include adopted children, foster children, and step-children, etc.

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1.5.1 The Tribal Lead Agency defines an "Indian child" as:

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1.5.2 Indian Reservation or Service Area

Programs and activities are to be carried out for the benefit of Indian children living on or near the Indian reservation or service area. The service area must be within a reasonably close geographic proximity to the borders of a Tribe's reservation (with the exception of Tribes in Alaska, California, and Oklahoma). Tribes that do not have reservations must establish service areas within reasonably close geographic proximity to the area where the Tribe's population resides.

There is an expectation that the Tribal Lead Agency will be able to provide services to families throughout the service area. ACF will not approve an entire State as a Tribe's service area. Tribes can limit services within the reservation boundaries or go beyond the reservation boundaries.

If a Tribal Lead Agency establishes a different service area for CCDF purposes, it must be within a reasonably close geographic proximity to the borders of the Tribe's reservation or existing service area (658O(c)(2)(B); 98.80(e); 98.81(b)(2)(ii); 98.81(b)(3)(ii); 98.83(b)).

For example: "permanent residence is within the reservation boundaries; however, the participant is temporarily attending school outside of the reservation area," or "resides within 20 miles of the reservation boundaries," etc.



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1.5.2 a. The Tribal Lead Agency defines the Reservation/Service Area as:

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1.5.2 b. Optional: In addition to the description above, a clearly labeled map of the service area is attached. Attachment#:

Add or remove attachment

1.6 Child Count

For the purposes of determining a Tribe/Tribal Organization's annual CCDF funding level, the Tribal Lead Agency is required to conduct and submit a triennial child count of children under age 13, as defined in 98.81(b)(2)(i). The Child Count Declaration will be submitted every 3 years with the triennial Plan, except for in the case of the FY 2020–FY 2022 Plan. For the FY 2020–FY 2022 Plan period, the child count must be submitted by July 1, 2019. For new Tribal Lead Agencies entering outside of the Plan cycle, the child count will be submitted with their Plan.

The Tribal child count will be effective October 1, 2019–September 30, 2022 and valid for 3 years. If the consortia gains or loses one of its member organizations, then the adjustments will be made accordingly.

The Tribal Lead Agency may not count any children who are included in the child count of another CCDF Tribal Lead Agency. The Tribal Lead Agency is required to confer with all other CCDF Tribal Lead Agencies that have overlapping or neighboring service areas (98.61(c); 98.62(c); 98.80(b(1); 98.81 (b)(4)).

The child count submitted is not reflective of the number of children who receive direct services. Instead, the child count gives the number of potentially eligible children who meet the Tribal Lead Agency's definition of Indian Child and reside in the designated service area.

1.6.1	is the service area (as defined in 1,5.2) adjacent to, or overlapping with, the service area(s) of any
	other Tribal Lead Agencies?
	O No
	O Yes.



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Identify those other Tribal Lead Agencies with neighboring or overlapping service areas.

Describe:

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Describe your Tribal Lead Agency's process for ensuring unduplicated child counts:

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1.6.2 Complete and attach the "Child Count Declaration" at Appendix #1.

A Tribal consortium must submit an individual Child Count Declaration for each participating Tribe signed by an individual authorized to act for the Tribe; and a summary listing the name of each participating Tribe, each participating Tribe's individual child count; and the total child count for the entire consortium.

A "Child Count Declaration" is attached at Appendix #1.

1.7 Coordination of Services

The Tribal Lead Agency is required to coordinate services with other Tribal, Federal, State, and/or local child care and early childhood development programs with agencies responsible for public health, employment services/workforce development, public education, and Temporary Assistance for Needy Families, etc. (658D(b)(1)(D); 98.14(a)(1)(i-xiv); 98.14(a)(4); 98.16(e)).

Tribal Lead Agencies must demonstrate in the Plan how the Tribe encourages partnerships among its agencies, other public agencies, other Tribes and Tribal organizations, private entities, and community-based organizations, to leverage existing service delivery systems and to increase the supply and quality of child care and development services.

1.7.1 Describe how the Tribal Lead Agency coordinates the delivery of CCDF services with the following state, and if applicable, Tribal agencies or entities and the results of those coordination efforts (e.g., shared goals/purposes for coordination and the process for coordinating). Check and describe all that apply.

Public health, including the agency responsible for immunizations. Describe:

YNCCDF sends to Maternal Child Health a first name, date of birth list of all eligible children. YN-Indian Health Service MCH checks the list and works with those parents to update all immunizations

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1.7.1 Check and describe all that apply.

Employment services/workforce development. Describe:

YNCCDF works with Workforce Investment opportunity Act to support parents by paying for childcare while they are attending, job training, the Legends Casino SOAR program or GED classes.

YNCCDF listed WIOA in the order of priority.

Public education. Describe:

Temporary Assistance for Needy Families. Describe:

YNCCDF will work with Washington State TANF to provide brochures for those parents who may be eligible.

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1.7.1 Check and describe all that apply.

★ Child care licensing. Describe:

YN CCDF worked with the Yakima DCYF Licensing for cross training with licensing inspections to gain insight into completing required visits to providers

Head Start. Describe:

YNCCDF works with Head Start project to provide licensed care during the summer months to support Language and Culture revitalization. The YNCCDF and Head Start utilize Yakama Nation Resolution T-131-16 recognizing children as a valuable resource gaining Ichishklin sinwit as their foundation.

State Advisory Council on Early Childhood Education and Care or similar coordinating body.

Describe:

Yakama Nation CCDF travels to the State-IPEL quarterly meetings, and attends the Yakima Valley Coalition.

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1.7.1 Check and describe all that apply.

Statewide after-school network or other coordinating entity for out-of-school time care (if applicable). Describe:

YNCCDF coordinates with White Swan after school program, the Campbell farm, and any other after school program willing to teamwork on attendance.

Emergency management and response: Describe:

YNCCDF in conjunction with the YN Emergency management will train on each type of childcare setting for a plan in nine areas. Emergency procedures for: 1. Evacuation Information 2. Earthquakes 3. Fire 5. Hazardous Materials Release 6. Power outage 7. Suspicious person 8. Suspicious object 9 Emergency Contacts

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1.7.1 Check and describe all that apply.

Child and Adult Care Food Program (CACFP) and other relevant nutrition programs:

Describe:

YNCCDF is licensor for different types of childcare, Family Home, Relative and Center, all types of childcare continue to participate in CACFP.

McKinney-Vento state coordinators for homeless education and other agencies providing services for children experiencing homelessness and, to the extent practicable, local McKinney-Vento liaisons: Describe:

YNCCDF works with YN Village of Hope assisting homeless families who need childcare to attend training, education, work search, or YN-Vocational Rehabilitation, YN-Workforce Opportunity Investment Act, College, GED, YN Legends Casino SOAR=job training to work program



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1.7.1 Check and describe all that apply.

Agencies responsible for Medicaid and the State Children's Health Insurance Program:

Describe:

Mental Health Services: Describe:

YNCCDF supports YN Behavioral Health program by attending trainings offered, sending YN-Licensed providers to training offered, and support by donating advertisement items for information booths.



1.7.1 Check and describe all that apply.

Child care resource and referral agencies, child care consumer education organizations, and providers of early childhood education training and professional development: Describe:

YNCCDF works with Heritage University contracting for interested students to attain the Early Learning Certificate, and HU is the sponsoring agency for graduates to test for a CDA.

YNCCDF will work with Child Care Aware to offer select training to providers working within the exterior boundary of the Yakama Reservation.

Other agencies or entities with which the Tribal Lead Agency coordinated: Describe:

YNCCDF coordinates with all Human Services Administration programs within the Yakama Nation, and those working at the YN Indian Health Services.



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- 1.7.2 In determining the Tribal community's child care needs, Tribal Lead Agencies must include underserved populations such as infants and toddlers, families experiencing homelessness, children with special needs, and children in need of non-traditional hours of care.
 - a. Which underserved populations are included in determining the Tribal community's child care needs? Check all that apply.

X	Infants and toddlers
X	Families experiencing homelessness
X	Children with special needs
X	Children in need of non-traditional hours of care

Other. Describe:

b. What methods were used to determine the child care needs underserved populations? Check all that apply.

Conduct a needs assessment. Describe:

YNCCDF chooses to utilize information from the YN Head Start Community Needs Assessment



1.7.2 b. Check and describe all that apply.

Survey community members, Describe:

YN Economic Development coordinated with YNCCDF to complete a survey of Yakama Tribal Employees, sharing the survey with Enterprises such as YN Cultural Center, YN Credit Enterprise, YN Legends Casino and Yakama Forest Products.

The Employees are also community members.

Survey providers. Describe:

Other, Describe:

YN Economic Development coordinated with YNCCDF to complete a survey of Yakama Tribal Employees, sharing the survey with Enterprises such as YN Cultural Center, YN Credit Enterprise, YN Legends Casino and Yakama Forest Products.

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1.8 Program Integrity and Accountability

The Tribal Lead Agency, as the single point of contact for the administration of the Tribal CCDF program, is responsible for ensuring that policies and procedures are in place to monitor programs and services, ensure compliance with rules of the program, and provide oversight in the expenditure of all funds, including identifying improper payments and fraud prevention and recovery (98.11(b); 98.60(i); 98.66; 98.67; 98.68).

1.8.1 Tribal Lead Agencies are required to describe effective internal controls to identify improper payments.

a.	how does the Tribal Lead Agency prevent and identity improper payments? Check all that
	apply.
	Train staff on CCDF policies and regulations.
	Conduct supervisory staff reviews or quality assurance reviews.
	Share data with other programs (e.g., State CCDF, Tribal or State TANF, Head Start, Child and Adult Care Food Program (CACFP), other Tribal offices.
	Run system reports that flag errors.
	Review enrollment documents, attendance or billing records.
	Review provider records.
	Ongoing monitoring and assessment of policy implementation.
	X Other Describe:

All providers bring in monthly sign in sheets.



ı	he Tribal Lead Agency is required how does the Tribal Lead Agency i raud? Check all that apply.			
	Council, law enforcement)	o other Tribal, State, o		cies (e.g., Tribal
	Require recovery if the impr			
	Recover through repayment	plans		
	Reduce payments in subseq	uent months		W
	Recover through payroll dec	luctions (for CCDF clier	nts/providers/	staff employed by the
	Other. Describe:			
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1.8.1 c.	The Tribal Lead Agency has the flexibility to recover improper payments that are the result of
	unintentional errors/program violations. Does the Tribal Lead Agency choose to investigate
	and collect improper payments resulting from unintentional errors/program violations?
	O No
	Yes. How will the Tribal Lead Agency investigate and collect improper payments
	resulting from unintentional errors/program violations? Check all that apply.
	Coordinate with, and refer to other Tribal, State, or Federal agencies (e.g., Tribal Council, law enforcement)
	Require recovery if the improper payment exceeds a specific dollar amount. Identify the minimum dollar amount: \$ 1
	Recover through repayment plans
	Reduce payments in subsequent months
	Recover through payroll deductions (for CCDF clients/providers/staff employed by the Tribe)
	Other. Describe:
	File individual Police reports YNCCDF operates within a Chain of Command and Grant is Reviewed by YN Grants and Contracts office, YN-Executive Board Resolution # T-117-17 dated July 27, 2017 Grants & Contracts Policy & Procedure Manual SEE *Accounting for Grant Revenue & Expenditures No.6
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2 Establish Standards and Monitoring Processes to Ensure the Health and Safety of Child Care Settings

Health and safety requirements apply to all Tribes regardless of allocation size and apply to all child care providers who receive CCDF funds, including providers who only receive quality funds.

All Tribal Lead Agencies must certify that there are in effect health and safety requirements applicable to providers serving CCDF children. These health and safety requirements must be appropriate to the provider setting (i.e., center based care, including Tribally operated centers, or home based care) and age of the children served, must include specific topics and training on those topics, and are subject to monitoring and enforcement procedures to ensure that providers are complying with the requirements.

This section covers health and safety, criminal background check, and disaster preparedness requirements, including:

- Health and safety standards (98.41(a))
- Health and safety training (98.44(b))
- Monitoring and enforcement procedures to ensure that child care providers comply with health and safety requirements (98.16(n))
- Exemptions made for relative care providers (98.16(I))
- Group size limits; child/staff ratios; and required qualifications for caregivers, teachers, and directors (98.16(m))
- Criminal background check requirements (98.16(o))
- Disaster preparedness and response (98.16(aa))

2.1 Health and Safety Standards and Requirements for CCDF Providers

Tribal Lead Agencies are required to establish health and safety standards for all types of child care programs (i.e., center based care, including Tribally operated centers, or home based care) serving children receiving CCDF assistance relating to the topics listed below, as appropriate to the provider setting and age of the children served (98.41(a)). This requirement is applicable to all child care providers receiving CCDF funds, including those providers who are receiving only CCDF quality dollars through the Tribal Lead Agency. The only exception to this requirement is for providers who are caring for their own relatives: Tribal Lead Agencies have the option to exempt relative care providers from the health and safety requirements (defined in CCDF regulations as grandparents, great-grandparents, siblings if living in a separate residence, aunts, and uncles (98.42(c))). This exemption applies only if the individual cares for relative children only.



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For each category of care offered, indicate the standards that apply. For instance:

- If the Tribal Lead Agency has developed its own standards (even if those standards were
 adapted from other sources, such as Caring for Our Children: Basics and/or Minimum Health
 and Safety Standards: A Guide for American Indian and Alaskan Native Child Care and
 Development Fund Grantees or state licensing standards), check "Tribal Standards."
- If the Tribal Lead Agency requires providers to meet standards established by a state agency (such as state licensing or state department of education), check "State Standards."
- If the Tribal Lead Agency requires providers to meet standards from more than one source
 (for example, state licensing standards for off-reservation providers and Tribally developed
 standards for providers on the reservation), check "Tribal Standards," "State Standards,"
 and "Other Standards or Combination of Standards" and describe which standards apply to
 which providers.
- If the Tribal Lead Agency requires providers to meet standards from a source not listed in the table in columns (a), (b), and (c) (such as Indian Health Service, the Child and Adult Care Food Program, Caring for Our Children Basics, Caring for Our Children 3rd Edition, etc.), then check "Other Standards or Combination of Standards" and describe the standards and the source(s) of the standards. If the Tribal Lead Agency does not support the child care for any of the types of providers, then check "This type of care is not provided."



2.1.1 If the Tribal Lead Agency uses a combination of standards, or uses other standards not noted, please describe in the table below.

Provider Categories	Tribal Standards	State Standards	Head Start/ Early Head Start Standards	Other Standards or Combination of Standards (e.g., Tribal standards <i>and</i> State standards)	The Tribal Lead Agency does not provide this type of care
Center- based Care (e.g., Tribally operated centers)	X	×		Describe: Center based care the YNCCDF uses standards under Tribal Council Committee Health Education Welfare (HEW) Resolution 009-2019-04 dated 10/15/2018 and State Standards in place of none in the Tribes Law	
Family Child Care	X	×		Describe: Family Child Care YNCCDF uses a combination of standards under Tribal Council Committee Health Education Welfare (HEW) Resolution 009-2019-04 dated 10/15/2018 and State Standards in place of none in the Tribes Law	
In-Home Care (in the child's home)	X			Describe:	

2.1.2 To certify, describe how the following health and safety standards for programs serving children receiving CCDF assistance are defined and established on the required topics (98.16(I)).

Note: This question is different from the health and safety training requirements, which are addressed in <u>question 2.1.5</u>.

For each of the required health and safety topics, Tribal Lead Agencies must provide their definition and any variations based on category of care (i.e., center based care, including Tribally operated centers, or home based care) and the ages of children served.

For example, Tribal Lead Agencies need to ensure that providers follow their safe sleep practices for each age group in a center-based program. This means that Tribal Lead Agencies need to set



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standards around infant sleep practices (e.g., activities that prevent sudden infant death syndrome) and ensure that providers who cared for infants were trained on and met these standards. Likewise, Tribal Lead Agencies would set different safe sleep standards for children of different ages (e.g., no safe sleep practices for school-aged children) and ensure that providers who cared for children of other ages were aware of and met those standards.

- a. Prevention (including immunizations) and control of infectious diseases
- 1. Provide a brief summary of how this standard is defined, including any variations based on category of care or ages of the children served:

Any parent receiving childcare paid by YNCCDF will be required to provide written documentation of receipt of immunizations appropriate for their childs age. Providers must have routine oral hygiene, hand-washing, and diaper changing procedures. YN H&S Code Resolution 009-2019-04 dated 10/15/18

State: Immunization forms are required for all enrolled children in licensed facilities. All facilities must have a health plan approved by a medical professional that addresses what infectious/contagious diseases are and details processes to prevent infectious and contagious diseases, and communicate with the parents or guardians of enrolled children and the local health department. Center providers must also provide storage space for the belongings of children that prevents the spread of disease, TB test.

2.	Are relatives exempt from this requirement?
	O No
	Yes. Describe (i.e., which relatives, all or part of requirement):
	xemption is for children cared for by relatives for all of the requirement.



- 2.1.2 b. Prevention of sudden infant death syndrome and the use of safe sleep practices
 - 1. Provide a brief summary of how this standard is defined, including any variations based on category of care or ages of children served:

All staff, parents/guardians, volunteers, and others who care for infants in the early care and education setting should follow safe sleep practices as recommended by the American Academy of Pediatrics (AAP). Cribs must be in compliance with current U.S. Consumer Product Safety Commission (CPSC) and ASTM International safety standards. H& S Standards YN Tribal Resolution 009-2019-04 dated 10/15/18 All staff, volunteers and others who care for infants: will learn cultural relevance of a baby board. While in baby board: not bound too tightly, board not used to prop bottle, check periodically for dampness from sweat or diaper, board not used as a toy, put up high from other children when not in use, mothers choosing to use boards shall not be treated differently from anyone else—use respect for culture.

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ONo				Illian to line o			
(Yes Describ	elie	which	relati	ves all or nart	of re	nuireme	ntì:

2. Are relatives exempt from this requirement?

Exemption is for children cared for by relatives for all requirement, training will be required on this topic.

State standards for Licensing safe sleep practices must be followed when infants are napping or sleeping. These practices include placing infants on their back; use of appropriate equipment; not allowing blankets, toys, etc.; not covering an infant's head or face; ensuring the correct body temperature; and ensuring arms are free for movement. Any variations to sleep position must be supported with medical documentation. Additionally, the health policies and procedures and the parent handbook and licensed centers or family homes must include information on how the provider plans to follow infant safe sleep practices.



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- 2.1.2 c. Administration of medication, consistent with standards for parental control
 - 1. Provide a brief summary of how this standard is defined, including any variations based on category of care or ages of children served:

Medication Administration is limited to prescription or non-prescription medication (over the counter) ordered by the prescribing health professional for a specific child with written permission of the parent/guardian. See H&S standards YN Tribal Resolution 009-2019-04 dated 10/15/18

State:parents must give written consent before a child is given any medication. Providers must store medications so they are inaccessible to children. Licensed providers must also have and follow medication management protocols, policies, and procedures. These protocols include guidance on how to properly store medication, whether the provider is allowed to administer the medication to a child, documentation requirements (dosage, timing, etc.), and detailed information and requirements on both prescription and non-prescription medication. Medication information is also required to be kept in each child's individual file.

2.	Are relatives exempt from this requirement?
	ONo
	Yes. Describe (i.e., which relatives, all or part of requirement):

Exemption is for children cared for by relatives for this requirement.

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2.1.2 d. Prevention of and response to emergencies due to food and allergic reactions

1. Provide a brief summary of how this standard is defined, including any variations based on category of care or ages of children served:

Each child with a food allergy will have a written care plan that includes instructions regarding the food(s) which the child is allergic and steps to take to avoid that food. A detailed treatment plan to be implemented in the event of an allergic reaction, including the names, doses and method s of prompt administration of any medications. The plan will include specific symptoms that would indicate the need to administer one or more medications. H& S Standards YN Tribal Resolution 009-2019-04 dated 10/15/18 State:Chronic health conditions such as food and allergic reactions require an individual plan of care for the child with the conditions. Individual plans of care are required whenever a center provider's health policies do not fully cover the health and care needs of a particular child. Examples may include when a child has asthma, Down syndrome, requires a feeding tube, or has a risk of allergic reaction due to specific food items.

2.	Are relatives exempt from this requirement?
	O No Matei
	• Yes. Describe (i.e., which relatives, all or part of requirement):
Ex	temption is for children cared for by relatives for this requirement.



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- 2.1.2 e. Safety of building and physical premises, including the identification of and protection from hazards that can cause bodily injury, such as electrical hazards, bodies of water, and vehicular traffic
 - 1. Provide a brief summary of how this standard is defined, including any variations based on category of care or ages of children served:

Existing and/or newly constructed, removated, remodeled, or altered buildings will be inspected by a building inspector to ensure compliance with applicable Tribal state and local building and fire codes before the building can be used for the purpose of early childcare and education. Constant and active supervision will be maintained when any child is in or around water. All accessible electrical outlets will be tamper-resistant electrical outlets "that contain internal shutter mechanisms to prevent children from sticking objects into receptacles.

H& S Standards YN Tribal Resolution 009-2019-04 dated 10/15/18

2.	Are relativ	es exempt	from this	requirement?
----	-------------	-----------	-----------	--------------

O No

• Yes. Describe (i.e., which relatives, all or part of requirement):

Exemption is for children cared for by relatives for this requirement.

State: Child care center providers must abide by licensing regulations that describe specific preventions of hazards such as strangulation, electrocution, tripping, entrapment, etc. and must make swimming pools on the premises inaccessible to children when not in use. When there is a pool on the premises, regulations require certified lifeguards, and precautions are required when using other water type activities. In family child care homes, licensing rules state the provider must provide a safe outdoor play area with specific requirements regarding bodies of water and access to them on or near the licensed premises. There are specific rules regarding electrical outlets, the use of extension cords, etc. Finally, both types of licensed facilities are required to have fencing around the licensed premises to ensure safety.



- 2.1.2 f. Prevention of shaken baby syndrome, abusive head trauma, and child maltreatment
 - 1. Provide a brief summary of how this standard is defined, including any variations based on category of care or ages of children served:

All programs will have a policy and procedure to identify and prevent shaken baby syndrome and abusive head trauma. All caregivers/teachers who are in direct contact with children including substitute caregivers/teachers and volunteers, should receive training on preventing shaken baby syndrome. Child maltreatment is addressed through prohibited caregiver/teacher behaviors.(Video training provided at YNCCDF office by Licensor)H& S Standards YN Tribal Resolution 009-2019-04 dated 10/15/18

2.	Are	relatives	exempt	from	this	requirement?

ONo

Yes. Describe (i.e., which relatives, all or part of requirement):

Exemption is for children cared for by relatives for this requirement.

State: Current licensing standards for family child care homes state that "[t]he licensee or staff must not or allow others to: (1) Restrict a child's breathing; (2) Deprive a child of: (a) Sleep, food, clothing, shelter, or physical activity; (b) Needed first aid; or (c)Required or emergency medical or dental care; (3) Interfere with a child's ability to take care of his or her own hygiene and toileting needs; or (4) Withhold hygiene care, toileting care or diaper changing to any child unable to provide such care for him or herself "(1) The licensee and staff must: (a) Protect children in child care from all forms of child abuse or neglect as defined in and (b) Report suspected or actual abuse or neglect as required under to DSHS children's administration intake(child protective services) or law enforcement. (2) The licensee must provide training for staff, volunteers and household members on: (a) Prevention of child abuse and neglect



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- 2.1.2 g. Emergency preparedness and response planning resulting from a natural disaster or a human-caused event (such as violence at a child care facility), within the meaning of those terms under section 602(a)(1-2) of the Robert T. Stafford Disaster Relief and Emergency Assistance Act (42 U.S.C. 5195a(a)(1-2)).
 - 1. Provide a brief summary of how this standard is defined, including any variations based on category of care or ages of children served:

Early care and education programs will consider how to prepare for and respond to emergency situations or natural disasters that may require evacuation, lock-down or shelter-in-place and have written plans. H& S Standards YN Tribal Resolution 009-2019-04 dated 10/15/18

State: DCYF has a State Emergency Preparedness plan for natural disasters. Additionally, providers are required to have an agency approved disaster plan for their facility that includes the listed criteria, necessary supplies in different types of emergencies, and provisions for conducting and recording fire, earthquake, and man made emergency drills. Additional requirements of center and family home providers includecommunication plans with the parents and guardians of children as well as 911 orother emergency services.

2.	Are relatives exempt from this requirement?
	ONo
	Yes. Describe (i.e., which relatives, all or part of requirement):

Exemption is for children cared for by relatives for this requirement.



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- 2.1.2 h. Handling and storage of hazardous materials and the appropriate disposal of biocontaminants
 - 1. Provide a brief summary of how this standard is defined, including any variations based on category of care or ages of children served:

Early care and education programs will adopt the use of Standard precautions, developed by the Centers for Disease Control and Prevention (CDC), to handle potential exposure to blood and other potentially infectious fluids. Each provider will attend and attain the Bio-contaminants Certification from the Indian Health Service Environmental Program yearly. H& S Standards YN Tribal Resolution 009-2019-04 dated 10/15/18 State::Licensing standards require licensed providers to store hazardous materials in a way that is inaccessible to children. Center licensing standards further require storage in the material's original container, consistent with fire marshal requirements, and with proper ventilation. For bio-contaminants, center providers are required to dispose of soiled diapers, sewage, and liquid waste according to local requirements. Family home providers are required to follow a number of requirements for disposing of diapers, including using containers and liners that prevent contamination.

○ No		
Yes, Describe (i.e., wh	or part of rec	

2. Are relatives exempt from this requirement?

Exemption is for children cared for by relatives for this requirement.

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- 2.1.2 i. Precautions in transporting children (if applicable)
 - 1. Provide a brief summary of how this standard is defined, including any variations based on category of care or ages of children served:

When children are driven in a motor vehicle other than a bus, all children should be transported only if they are restrained in a developmentally appropriate car safety seat, booster seat, seat belt, or harness that is suited to the childs weight and age in accordance with Tribal, state and federal laws and regulations. The interior of vehicles used to transport children for field trips and out-of-program activities will be maintained at a temperature comfortable to children. H& S Standards YN Tribal Resolution 009-2019-04 dated 10/15/18

Are relatives exempt from this requirement	requirement	his requireme	this	from	exempt	relatives	Are	2.
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ONo

Yes. Describe (i.e., which relatives, all or part of requirement):

Exemption is for children cared for by relatives for this requirement. State: When any licensed facility transports children, the facility must abide by prescribed licensing rules and state laws. The rules state, among other things, that drivers must have a current driver's license; that the facility must have the state required vehicle insurance; that vehicles used must be in good repair and safe operating condition; that there must be emergency contact information for children; that providers must maintain required staff to child ratio and capacity; and that child restraints used in the vehicle must abide by the requirements of state law. Family home child care providers are prohibited from smoking in motor vehicles while transporting enrolled children. As mentioned above, providers must "identify and use" a safe route to and from licensed outdoor play space whenever this space does not adjoin or is not adjacent to the main licensed premises.

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2.1.2 j. Pediatric first aid and cardiopulmonary (CPR)

2. Are relatives exempt from this requirement?

1. Provide a brief summary of how this standard is defined, including any variations based on category of care or ages of children served:

All child care providers involved in providing direct care to children must have up-to-date documentation of satisfactory completion of training in pediatric first aid and current certification in pediatric CPR. H& S Standards YN Tribal Resolution 009-2019-04 dated 10/15/18

State: All providers responsible for a group of children are required to have current pediatric CPR/First Aid training as to infants, children, and adults certified by the American Red Cross, American Safety and Health Institute, or another nationally recognized organization. These certifications must be kept in the record of each staff member and reviewed and approved by the department. Providers are also required to have a one-way CPR barrier or mask in a first aid kit at all times.

No	
O Yes. Describe (i.e., which relatives, all or part of requ	irement):
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- 2.1.2 k. Recognition and reporting of child abuse and neglect
 - 1. Provide a brief summary of how this standard is defined, including any variations based on category of care or ages of children served:

Standards. Identify during licensing process who the jurisdictional authority is based on enrollment status & physical location.

Caregivers/teacher will be educated on child abuse and neglect to establish child abuse and neglect prevention and recognition strategies for children, parents/guardians. The education will address physical, sexual, and psychological or emotional abuse and neglect. Caregivers/teachers are mandatory reporters of child abuse or neglect. H& S Standards YN Tribal Resolution 009-2019-04 dated 10/15/18

State:All licensed child care providers are considered mandatory reporters for child abuse and neglect. Child care orientations train providers on recognition of abuse and neglect prior to licensing and it is the provider's responsibility to ensure staff are also trained. A licensed provider must also have program operations or policies about reporting abuse and neglect, and must supply policies regarding abuse and neglect.

Are relatives exempt from this requirement?
O No
Yes. Describe (i.e., which relatives, all or part of requirement):

Exemption is for children cared for by relatives for this requirement.

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2.1.3 The Tribal Lead Agency may also establish standards on optional health and safety topics that reflect the needs of the community served by the Tribal Lead Agency. These optional standards can include those related to nutrition, access to physical activity, caring for children with special needs, and any other topic determined to be relevant by the Tribal Lead Agency (98.41(a)(1)(xii)).

Does the Tribal Lead Agency include optional standards in addition to the required health and safety topics in their health and safety standards?

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Yes. If yes, please complete the following questions a-d, as appropriate, on optional health and safety standards.

a. Nutrition

 Summarize how this standard is defined, including any variations based on category of care or ages of children served:

Standards. Provider submits proof of following guidelines (ex. menus or email to liaison annually)

Programs will serve nutritious and sufficient foods that meet the requirements for meals of the child care component of the USDA CACFP as referenced in 7 CFR 226.20 H& S Standards YN Tribal Resolution 009-2019-04 dated 10/15/18

2. Ai	e relatives	exempt from	this	requirement?
-------	-------------	-------------	------	--------------

O No

• Yes. Describe (i.e., which relatives, all or part of requirement):

Exemption is for children cared for by relatives for this requirement.

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- b. Access to physical activity
 - 1. Summarize how this standard is defined, including any variations based on category of care or ages of children served:

Programs will promote developmentally appropriate active play for all children, including infanes and toddlers, every day. Children will have opportunities to engage in moderate to vigorous activities indoors and outdoors, weather permitting. H& S Standards YN Tribal Resolution 009-2019-04 dated 10/15/18

2. Are relatives exempt from this requirement?

ONo

• Yes. Describe (i.e., which relatives, all or part of requirement):

Exemption is for children cared for by relatives for this requirement.

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- c. Caring for children with special needs
 - 1. Summarize how this standard is defined, including any variations based on category of care or ages of children served:

Provider coordinates with the parents to identify any special needs (ex. IEP), provider education about the subject.

Children with special health care needs are defined as ".those who have or at increased risk for a chronic physical, developmental, behavioral, or emotional condition and who also require health and related services of a type or amount beyond that required by children generally"(McPherson, 1998) Any child who meets these criteria in an early care and education setting will have an up-to-date Routine and Emergent Care Plan, completed by their primary health care provider with input from parents/guardians, included on their on-site health record and readily accessible to those caring for the child. H& S Standards YN Tribal Resolution 009-2019-04 dated 10/15/18

Are relatives exempt from this requ	irement?
---	----------

ONo

Yes. Describe (i.e., which relatives, all or part of requirement):

Exemption is for children cared for by relatives for this requirement.

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- d. Any other areas determined necessary to promote child development or to protect children's health and safety
 - Summarize how this standard is defined, including any variations based on category of care or ages of children served:

2. Are relatives exempt from this requirement?

ONo

O Yes. Describe (i.e., which relatives, all or part of requirement):

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2.1.4 Standards on Child/Staff Ratios, Group Sizes, and Qualifications for CCDF Providers

Tribal Lead Agencies are required to establish child care standards for providers receiving CCDF funds regarding appropriate child to staff ratios (by age range of child), group size limits for specific age populations, and the required qualifications for providers based on the type of child care setting (i.e., center based care, including Tribally operated centers, or home based care). This requirement also applies to providers who are only receiving quality CCDF dollars (658E(c)(2)(H); 98.16(m); 98.41(d)).

Tribal Lead Agencies have flexibility in defining standards and provider types that are reflective of the culture and language and that meet the needs of the children and families served.

a. Describe standards on child/staff ratios, group sizes, and qualifications for CCDF providers.

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Table 2.1.4 Standards on Ratios, Group Sizes, and Qualifications for CCDF Providers

Center-based Child Care Providers

Preschool

Define age range (preschool):

30 months to 5 years

Ratio: 1:10

Group Size: S.L.:20

T.L.:26

Teacher/Caregiver Qualifications:

3 staff present with group, one lead teacher and two staff member meeting all qualifications

Center-based Child Care Providers

School Age

Define age range (school age):

5 years to 12 years

Ratio: 1:15

Group Size: 30

Teacher/Caregiver Qualifications:

2 staff present with group, one lead teacher and one staff member meeting all qualifications

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Table 2.1.4 Standards on Ratios, Group Sizes, and Qualifications for CCDF Providers

enter-based Child Care Providers		The state of the state of the state of
nfant		
Define age range (infant):		
Birth to 12 months		
Ratio: 1:4	Group Size: 8	
Teacher/Caregiver Qualifications:		
2 staff present with group, one lead	teacher and one staff m	nember meeting all qualifications
enter-based Child Care Providers		BILLY - LANE.
oddler		
Define age range (toddler):		
13 months to 29 months		
Ratio: 1:7	Group Size: 14	
Teacher/Caregiver Qualifications:		
2 staff present with group, one lead	teacher and one staff m	nember meeting all qualifications

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Table 2.1.4 Standards on Ratios, Group Sizes, and Qualifications for CCDF Providers

Family Child Care Providers

Infant

Define age range (infant):

Birth to 12 months

Ratio: 1:4

Group Size: 6

Teacher/Caregiver Qualifications:

Early Learning Certificate, the provider's own children 6 and under and any other children requiring supervision are included in the child:provider ratio. Mixed age groups which include Infants & toddlers max ratio is 6:1 with no more than 2, under two years old.

Describe any exemptions for relative providers:

Exemption is for children cared for by relatives or children receiving care in their own homes, provided there are no other unrelated children who are cared for in the same setting. Relative providers can have up to 6 children, may request a variance.

Family Child Care Providers

Toddler

Define age range (toddler):

13 months to 29 months

Ratio: 1:4

Group Size: 8

Teacher/Caregiver Qualifications:

Early Learning Certificate. If all children in care are under 36 months, a maximum ratio of 4:1 will be maintained and no more than 2, 18 months or younger

Describe any exemptions for relative providers:

Exemption is for children cared for by relatives or children receiving care in their own homes, provided there are no other unrelated children who are cared for in the same setting. Relative providers can have up to 6 children, may request a variance.

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Table 2.1.4 Standards on Ratios, Group Sizes, and Qualifications for CCDF Providers

Family Child Care Providers

Preschool

Define age range (preschool):

30 months to 5 years

Ratio: 1:10

Group Size: 12

Teacher/Caregiver Qualifications:

Early Learning Certificate and CDA. If all children in care are 3 years old, a maximum ratio of 7:1 will be preserved. If all children in care are 4 to 5 years old, a maximum ratio of 8:1 will be preserved.

Describe any exemptions for relative providers:

Exemption is for children cared for by relatives or children receiving care in their own homes, provided there are no other unrelated children who are cared for in the same setting. Relative providers can have up to 6 children, may request a variance.

Family Child Care Providers

School Age

Define age range (school age):

5 years to 12 years old

Ratio: 1:10

Group Size: 12

Teacher/Caregiver Qualifications:

Early Learning Certificate and CDA

Describe any exemptions for relative providers:

Exemption is for children cared for by relatives or children receiving care in their own homes, provided there are no other unrelated children who are cared for in the same setting. Relative providers can have up to 6 children, may request a variance.

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Table 2.1.4 Standards on Ratios, Group Sizes, and Qualifications for CCDF Providers In-home Child Care Providers Infant Define age range (infant): Ratio: Group Size: Teacher/Caregiver Qualifications: Describe any exemptions for relative providers: Exemption is for children cared for by relatives or children receiving care in their own homes, provided there are no other unrelated children who are cared for in the same setting. Relative providers can have up to 6 children, may request variance. In-home Child Care Providers Toddler Define age range (toddler): Ratio: Group Size: **Teacher/Caregiver Qualifications:** Describe any exemptions for relative providers: Exemption is for children cared for by relatives or children receiving care in their own homes, provided there are no other unrelated children who are cared for in the same setting. Relative providers can have up to 6 children, may request a variance.

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Table 2.1.4 Standards on Ratios, Group Sizes, and Qualifications for CCDF Providers

n-home Child Care Providers		
reschool		(Sup)
Define age range (preschool):		
Ratio:	Group Size:	
Teacher/Caregiver Qualifications:		
Describe any exemptions for relativ	e provider:	
	e providers.	
Exemption is for children cared for provided there are no other unrelate	by relatives or children receiving care in their ed children who are cared for in the same setted, may request a variance.	ing. Relative
Exemption is for children cared for provided there are no other unrelate	by relatives or children receiving care in their ed children who are cared for in the same sett	ing. Relative
Exemption is for children cared for provided there are no other unrelate providers can have up to 6 children	by relatives or children receiving care in their ed children who are cared for in the same sett	ing. Relative
Exemption is for children cared for provided there are no other unrelate providers can have up to 6 children n-home Child Care Providers	by relatives or children receiving care in their ed children who are cared for in the same sett	ing. Relative
Exemption is for children cared for provided there are no other unrelate providers can have up to 6 children n-home Child Care Providers chool Age	by relatives or children receiving care in their ed children who are cared for in the same sett	ing. Relative
Exemption is for children cared for provided there are no other unrelate providers can have up to 6 children n-home Child Care Providers chool Age	by relatives or children receiving care in their ed children who are cared for in the same sett	ing. Relative
Exemption is for children cared for provided there are no other unrelate providers can have up to 6 children n-home Child Care Providers chool Age	by relatives or children receiving care in their ed children who are cared for in the same sett	ing. Relative
Exemption is for children cared for provided there are no other unrelate providers can have up to 6 children n-home Child Care Providers school Age Define age range (school age):	by relatives or children receiving care in their ed children who are cared for in the same sett, may request a variance.	ing. Relative
Exemption is for children cared for provided there are no other unrelate providers can have up to 6 children n-home Child Care Providers chool Age Define age range (school age): Ratio:	by relatives or children receiving care in their ed children who are cared for in the same sett, may request a variance.	ing. Relative
Exemption is for children cared for provided there are no other unrelate providers can have up to 6 children n-home Child Care Providers chool Age Define age range (school age): Ratio:	by relatives or children receiving care in their ed children who are cared for in the same sett, may request a variance.	ing. Relative

Exemption is for children cared for by relatives or children receiving care in their own homes, provided there are no other unrelated children who are cared for in the same setting. Relative providers can have up to 6 children, may request a variance.



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b. Describe how the standard on child/staff ratio, group sizes, and qualifications for providers differ in mixed age groups, if applicable:

Early Learning Certificate, the provider's own children 6 and under and any other children requiring supervision are included in the child:provider ratio. Mixed age groups which include Infants & toddlers max ratio is 6:1 with no more than 2, under two years old.

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2.1.5 Health and Safety Training for CCDF Providers on Required Topics

Tribal Lead Agencies are required to have minimum *pre-service and/or orientation training requirements* (to be completed within 3 months) for caregivers, teachers and directors, as appropriate to the provider setting and the age of children served, that address the health and safety requirements <u>described in 2.1.2</u> and <u>2.1.3</u>, as well as child development.

Tribal Lead Agencies must also meet *ongoing training requirements* on the health and safety topics for caregivers, teachers, and directors of children receiving CCDF funds (658E(c)(2)(I)(i); 98.44(b)(1)(iii)). The Tribal Lead Agency must describe its requirements for pre-service/orientation training and ongoing training.

Tribal Lead Agencies have flexibility in determining the number of training hours to require, but may consult *Caring for Our Children: Basics* and/or *Minimum Health and Safety Standards: A Guide for American Indian and Alaskan Native Child Care and Development Fund Grantees* for best practices and recommended guidelines to address these training requirements.

- a. Pre-Service and/or Orientation Training Requirements
 - Provide the required minimum number of pre-service and/or orientation training hours on health and safety topics set by the Tribal Lead Agency for caregivers, teachers, and directors required for the following:
 - i. Center-based Child Care Providers:

A 30-hours Child Care Basics training is required for directors, program supervisors, and lead teachers within the first six months of employment.

ii. Family Child Care Homes:

A 30-hours Child Care Basics training is required for the licensee and primary assistant prior to licensure.

iii. In-home Care:

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Providers are exempt from any of these requirements:

v. Describe any differences in requirements for directors compared to caregivers and teachers:

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2. Are pre-service and/or orientation training for each of the following topics required before caregivers, teachers, and directors are allowed to care for children unsupervised? If no, provide the length of time that child care providers have to complete trainings after being hired (must be 3 months or fewer).

Topic	Yes	No, and provide the length of time providers have to complete trainings
 Prevention and control of infectious diseases (including 	0	Describe:
immunizations)		Within 3 months
ii. Prevention of sudden infant death syndrome and the use of	0	Describe:
safe-sleep practices		Within 3 months
iii. Administration of medication, consistent with standards for	0	O Describe:
parental consent		Within 3 months
iv. Prevention and response to emergencies due to food and	0	Oescribe:
allergic reactions		Within 3 months
v. Building and physical premises safety, including the	0	O Describe:
identification of and protections from hazards,		Within 3 months
bodies of water, and vehicular traffic		

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	Topic		Yes	No, and provide the length of time providers have to complete trainings
vi.	Prevention of shaken bab syndrome, abusive head		0	Describe: W OW O
	trauma, and child maltreatment			Within 3 months
vii.	Emergency preparedness at response planning for	and	0	Describe:
	emergencies resulting fro			Within 3 months
	caused event			A REPORT OF THE PERSON NAMED IN COLUMN TWO
viii.	Handling and storage of	ut.	0	Oescribe:
	hazardous materials and the appropriate disposal of bio contaminants			Within 3 months
ix.	Appropriate precautions in transporting children (if applicable)	n	0	Describe:
				Within 3 months
x.	Pediatric first aid and CPR		•	O Describe:
хi.	Recognition and reporting	of	0	O Describe:
	child abuse and neglect			Within 3 months

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Yes No, and provide the length of time providers have to complete trainings

xii. Child development Describe:

Within 3 months

xiii. Describe other requirements:

For Tribal Licensed: Tribal/State Food Handler's

xiv. Describe any differences in requirements for directors compared to caregivers and teachers:

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b. Ongoing Training Requirements

Provide the minimum number of annual training hours the Tribal Lead Agency requires for

caregivers, teachers, and directors to stay up-to-date on new health and safety				
recommendations or to maintain healthy and safe environments for children for:				
•				
1. Center-based Child Care Providers:				
10 hours with 1 hour in Health and Safety				

2. Family Child Care Homes:

10 hours with 1 hour in Health and Safety

3. In-home Care:

4. Describe if any Relative Providers are exempt from any of these requirements:

5 hours every two years and/or to maintain CPR/First Aid and Food handlers permit

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5. Describe any differences in requirements for directors compared to caregivers and teachers:

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2.2 Monitoring and Enforcement Policies and Practices for CCDF Providers

2.2.1 Enforcement of Health and Safety Requirements

Tribal Lead Agencies must certify that procedures are in effect to ensure that child care providers caring for children receiving CCDF services comply with all applicable Tribal and/or State/local health, safety and fire standards, including those described in 98.41 and 98.42(a). This may include, but is not limited to, any systems used to ensure that providers met health and safety requirements, any documentation required to be maintained by child care providers, and any other monitoring procedures to ensure compliance. Tribal Lead Agencies are subject to the provision at 98.42(b)(2) to require inspections of child care providers and facilities that receive CCDF funds.

Tribal Lead Agencies may propose an alternative approach to meet the annual inspection requirements. In its justification, the Tribal Lead Agency must describe how the alternative approach is appropriately comprehensive and protects the health and safety of children in care.

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2.2.1 a. Describe how the Tribal Lead Agency proposes to monitor its CCDF providers for compliance with health and safety requirements:

YN CCDF monitors Yakama Nation Licensed Centers and Family Homes on the reservation. For State licensed providers, YN CCDF uses the child care check.

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- b. If monitoring and inspection is conducted by an entity or agency other than the Tribe, such as the state licensing agency or the Indian Health Service, please indicate who conducts the visits and how the Tribe obtains the results of the monitoring.
 - 1. Center-based Child Care Providers:

DCYF licenses state provider. IHS monitors the environmental health for Yakama Nation Licensed providers.

2. Family Child Care Providers:

DCYF licenses state provider. IHS monitors the environmental health for Yakama Nation Licensed providers.

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3. In-home CCDF Providers:

-	Does the Tribe's approach	meet the inspection	requirements at 98	L42/h1/21?

Yes

O No. Describe how the alternative approach is appropriately comprehensive and protects the health and safety of children in care:

2.2.2 Monitoring Inspectors

Tribal Lead Agencies must have policies and practices that ensure that individuals who are hired as inspectors are qualified to inspect child care providers and facilities and have received health and safety training appropriate to the provider setting and age of the children served. Training shall include, but is not limited to, those requirements described in 98.41(a)(1) and all aspects of the requirements detailed in Section 2.1.2 (658E(c)(2)(K)(i)(I); 98.42(b)(1)).

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Describe how the Tribal Lead Agency ensures that inspectors are qualified to inspect child care facilities and providers and that those inspectors have received training on health and safety requirements that are appropriate to the age of the children in care and the type of provider setting (98.42(b)(1)):

For Tribal licensor qualifications are under development.

For State licensor are required to complete all licensing basic training modules in the agency's Learning Management System in addition to four modules of training through the National Association of Regulatory Agencies (NARA). Additionally, new licensors receive hands on training from established licensors and work one on one with their supervisor on their individual progress. All licensors are required to review and acknowledge administrative and program policies and procedures. Licensors are also required to take Ethics in State Government training, Sexual Harassment training, and Diversity training.

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2.2.3 The Tribal Lead Agencies must have policies and practices that require the ratio of inspectors to child care providers and facilities to be maintained at a level sufficient to conduct effective inspections of child care providers and facilities on a timely basis in accordance with Tribal, Federal, State, and local laws (658E(c)(2)(K)(i)(III); 98.42(b)(3)).

Describe the Tribal Lead Agency policies and practices regarding the ratio of inspectors to child care providers (i.e., number of inspectors per number of child care providers) and facilities in the Tribal Lead Agency and include how the ratio is sufficient to conduct effective inspections on a timely basis:

A policy is under development. State-Ratio 1:60

Licensor ratios vary based on variables including travel time, travel distance, facility capacity, and language needs of the provider. Licensors have a blended caseload of family child homes, centers, and school age programs with an average of 60 cases per licensor.

For the first and second year of the outdoor preschool pilot project, the ratio of monitoring staff to outdoor preschools is 1:5. This ratio may increase in the third and fourth year of the pilot project, but would not increase beyond 1:20.

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2.2.4 Tribal Lead Agencies have the option to exempt relatives (defined in CCDF regulations as grandparents, great-grandparents, siblings if living in a separate residence, aunts, and uncles (98.42(c)) from inspection requirements. This exception only applies if the individual cares for relative children only.

Does the Tribal Lead Agency exempt relatives from the inspection requirements listed in 2.1.2?

- O No, relatives are not exempt from inspection requirements.
- Yes, relatives are exempt from all inspection requirements. If the Tribal Lead Agency exempts relatives from all inspection requirements, describe how the Tribal Lead Agency ensures the health and safety of children in relative care:

YN CCDF will monitor when there is a variance in group size and ratio.

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Yes, relatives are exempt from some inspection requirements. If the Tribal Lead Agency exempts relatives from some inspection requirements, describe which inspection requirements do not apply to relative providers (including which relatives may be exempt) and how the Tribal Lead Agency ensures the health and safety of children in relative care:

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2.3 Criminal Background Checks

Tribal Lead Agencies are required to have in effect policies and procedures to conduct criminal background checks for all child care staff members (including prospective staff members) of all child care programs that are 1) licensed, regulated, or registered under Tribal law; and, 2) all other providers eligible to deliver CCDF services (e.g., license-exempt CCDF eligible providers) (98.43(a)(1)(i)).

Background check requirements apply to any staff member who is employed by a child care provider for compensation, including contract employees and self-employed individuals, whose activities involve the care or supervision of children or who have unsupervised access to children (98.43(2)).

For family child care in homes, this requirement includes the caregiver and any other adults residing in the family child care home who are age 18 or older (98.43(a)(2)(ii)(C)). This requirement does not apply to individuals who are related to all children for whom child care services are provided (98.43(a)(2)(i)(A)).

Under the CCDF rule, a criminal background check includes specific components (98.43(b)) that are outlined in Table 2.3 below.

Tribal Lead Agencies are encouraged (but not required) to check registries maintained by the Tribe (rather than a State).

In some instances, a Tribal Lead Agency may use its CCDF funds to support direct services delivered by a child care provider whose staff have already met the State's background check requirements consistent with the CCDF rule (because that provider is licensed by the State and/or receives CCDF funding from the State). In such instances, it is not necessary for the Tribal Lead Agency to require additional or duplicative background checks.

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Ta	ble 2.3 Criminal Background Check Requirements		1606	
Required Components (Unless the Tribe Has an Approved Alternative Approach)		National	Current State of Residence	State Where Lived Within Last Five Years
1.	FBI fingerprint check	SHAMIX III	Marenton 2003	
2.	National Crime Information Center (NCIC) National Sex Offender Registry (NSOR)	×	minimis	- F
	State criminal registry or repository	(* 1(K)	X Fingerprints required	х
4.	State sex offender registry or repository		X	Х
5.	State child abuse and neglect registry and	V 5	X	X

2.3.1 Background Check Components (98.43(b))

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Describe the components of background checks that apply to staff of child care providers eligible to deliver CCDF services funded by the Tribal Lead Agency:

a. FBI Criminal Fingerprint Search*
Yes, the checks include this component
No, the checks do not include this component
b. National Crime Information Center (NCIC) National Sex Offender Registry (NSOR) Search*
Yes, the checks include this component
No, the checks do not include this component
c. State Criminal Registry or Repository Check Requirement (in the State where the individual currently resides and in any other State where the individual has resided in the past 5 years)*
Yes, the checks include this component
No, the checks do not include this component
d. State Sex Offender Registry or Repository Check Requirement (in the State where the individual currently resides and in any other State where the individual has resided in the past 5 years)*

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O Yes, the checks include this component

No, the checks do not include this component



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2.3.1	e.	State Child Abuse and Neglect Registry Check Requirements (in the State where the individual currently resides and in any other State where the individual has resided in the past 5 years)*
		Yes, the checks include this component
		No, the checks do not include this component
	f.	Tribal Registry or Repository Check (optional)
		Yes, the checks include this component. Describe:
		No, the checks do not include this component
	g.	Checks by Third Party Public or Private Entitysuch as vendor (optional)
		Yes, the checks include this component. Describe:
		grios add abulant ton on planes "sablessA rood light; e.k. mannel on Losinger"
		If it is a second without after the second residence is a second with a second residence.

No, the checks do not include this component

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2.3.1 h. Any Other Component Not Listed Above (optional). Describe: 10.000 10.0

Yes, the checks include this component. Describe:

No, the checks do not include this component

*Required component. If a Tribal Lead Agencies' checks do not include this component, the Tribal Lead Agency must provide a justification for an alternative approach in 2.3.2.

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2.3.2 Alternative Approach for Background Checks. Tribal Lead Agencies are subject to the background check requirements for CCDF providers. However, *Tribal Lead Agencies may propose and provide a justification for an alternative approach for background checks*. The alternative approach is subject to ACF approval, and ACF will not approve approaches with blanket exemptions or waivers that bypass the intent of protecting children's safety.

Does the Tribe have an alternative approach for background checks?

- O No, the Tribal Lead Agency does not have an alternative approach for background checks; it conducts all background check requirements at 45 CFR 98.43.
- Yes, the Tribal Lead Agency has an alternative approach for background checks.

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2.3.2 a. Describe which background check requirement(s) at 45 CFR 98.43 that the Tribal Lead Agency does not conduct, and the reason:

Inter state checks of the State police and state sex offender registry where the provider has lived within the past 5 years are not conducted as the State of Washington DCYF has a waiver for this requirement.

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2.3.2 b. Describe the Tribe's alternative approach, including how it is appropriately comprehensive and protects the health and safety of children:

FBI, NSOR, instate check of the state police, state sex offender registry and child abuse/neglect registry are completed.

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2.3.3 Disqualifying crimes. Child care staff members cannot be employed by a child care provider receiving CCDF subsidy funds if they refuse a background check, make materially false statements in connection with the background check, or are registered or required to be registered on the state or National Sex Offender Registry. Potential staff members also cannot be employed by a provider receiving CCDF funds if they have been convicted of: a felony consisting of murder, child abuse or neglect, crimes against children, spousal abuse, crimes involving rape or sexual assault, kidnapping, arson, physical assault or battery, or—subject to an individual review (at the Tribal Lead Agencies' option)—a drug-related offense committed during the preceding 5 years; a violent misdemeanor committed as an adult against a child, including the following crimes—child abuse, child endangerment, or sexual assault; or a misdemeanor involving child pornography (98.43(c)(1)).

Note: The Tribal Lead Agency may not publicly release the results of individual background checks. It may release aggregated data by crime as long as the data do not include personally identifiable information (98.43(e)(2)(iii)).

Does the Tribal Lead Agency disqualify child care staff members based on their conviction for
other crimes not specifically listed in 98.43(c)(i)?
● No
_

Yes. Describe other disqualifying crimes and provide citation:

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2.3.4 Appeals. The Tribal Lead Agency must have a process for a child care provider/staff member to appeal the results of his or her background check to challenge the accuracy or completeness of the criminal background report, as detailed in 98.43(e)(3).

Describe how the Tribal Lead Agency provides opportunities for applicants to appeal the results of background checks:

For tribal and state license providers:

DCYF processes background checks using a secured web service that is accessed only by authorized department staff. The disqualification process is defined by WAC 110-06-0080 through 110-06-0115. The steps taken include notifying the applicant regarding the potentially disqualifying information; giving the applicant time to provide new information; and processing and sending to the applicant only, the disqualification letter through certified mail. The letter details options for the applicant to challenge the department decision through administrative hearing as defined in chapter 110-03 WAC or a department reconsideration process.

2.3.5 Fees. The Tribal Lead Agency may not charge fees that exceed the actual costs of processing applications and administering a criminal background check (98.43(f)).

Describe how the Tribal Lead Agency ensures that fees charged for completing the background checks do not exceed the actual cost of processing and administration. Tribal Lead Agencies can report that no fees are charged if applicable (98.43(f)):

For tribal and state license

DCYF charges a \$12 application fee and the applicant is charged \$43.50 for the fingerprint process. The \$12 fee covers only the cost for submission of the application it does not cover the cost of processing the application. The fingerprint processing fee covers the cost set forth by the fingerprint vendor, WSP and FBI. Note that the background check is free for FFN applicants and subject individuals in their households.

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2.3.6 Relatives. Federal rules do not require background checks for relative providers who receive CCDF (98.43(a)(2)(i)(A)); therefore, Tribes have the flexibility to decide which background check requirements relative providers must meet.

This exception only applies to grandparents, great grandparents, siblings (living is a separate residence), aunts, or uncles, and only applies if the individual cares only for relative children.

Does the Tribal Lead Agency exempt relatives from background checks?

- No, relatives are not exempt from background check requirements.
- O Yes, relatives are exempt from all background check requirements.
- Yes, relatives are exempt from some background check requirements. If the Tribal Lead Agency exempts relatives from some background check requirements, describe which background check requirements apply to relative providers:

Washington State Patrol-WATCH and State Sex Offender Registry

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2.4 Disaster Preparedness and Response Plan

Tribal Lead Agencies are required to establish a Child Care Disaster Plan for the Tribal Service Area (658E(c)(2)(U)). They must describe how they will address the needs of children—including the need for safe child care, before, during, and after a state of emergency declared by the Governor or Tribal Chief Executive or a major disaster or emergency (as defined by Section 102 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act, 42 U.S.C. 5122).

2.4.1 Describe how the Child Care Disaster Plan was developed in collaboration with the appropriate stakeholders, including other programs within the Tribal Lead Agency's governance structure:

Under development

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2.4.2 Describe how the Child Care Disaster Plan includes the Tribal Lead Agency's guidelines for the continuation of child care subsidies and child care services, which may include the provision of emergency and temporary child care services during a disaster and temporary operating standards for child care after a disaster:

Under Development

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2.4.3 Describe Tribal Lead Agency procedures for the coordination of post-disaster recovery of child care services:

Under Development in the section and office and the average that the section of t

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2.4.4 Describe how the Tribal Lead Agency ensures that providers who receive CCDF funds have the following procedures in place: evacuation; relocation; shelter-in-place; lockdown; communications with and reunification of families; continuity of operations; and accommodations for infants and toddlers, children with disabilities, and children with chronic medical conditions (98.41(a)(1)(vii)):

Under Development

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2.4.5 Describe how the Tribal Lead Agency requires child care staff and volunteers emergency preparedness training and practice drill procedures for providers who receive CCDF funds:

Under Development

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2.4.6 Describe if the Tribal Lead Agency exempts relative providers from any disaster preparedness and response requirements:

Under Development

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3 Supporting Continuous Quality Improvement

All Tribes are subject to an increasing quality set-aside starting at 4% in FY 2017 to 9% by FY 2022. Tribes must spend quality funds on at least one of 10 allowable quality activities, such as training and professional development, early learning and development, quality evaluation, and other measurable quality activities including culturally responsive activities such as language immersion (3.1.2(a) through (j) below).

3.1 Quality Improvement Goals and Activities

In completing this section, the Tribal Lead Agency should only describe activities funded either entirely, or in part, with CCDF dollars. All Tribal Lead Agencies must spend a percentage of their total CCDF expenditures on quality improvement activities.

Quality Spending	FY 2020	FY 2021	FY2022
Quality Set-Aside (All)	8%	8%	9%
Infant-Toddler (Medium and Large)	3%	3%	3%
Total Quality (Small)	8%	8%	9%
Total Quality (Medium and Large)	11%	11%	12%

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3.1.1 Describe the Tribal Lead Agency's overall plan or approach for improving quality in child care during this plan cycle:

Pay for background checks for tribal licensed and relative providers.

Licensing is the foundation for the Health and Safety.

Training and professional development for providers.

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3.1.2 Identify the quality improvement activities in which the Tribal Lead Agency is investing during this plan cycle, checking the specific quality activities in a-k the Tribal Lead Agency will conduct (98.41; 98.83). Tribal Lead Agencies can, and are encouraged, to incorporate culturally responsive practices into their quality improvement activities.

a. Supporting the training and professional development of the child care workforce. Check

all that apply: Required health and safety training topics as described in 2.1.3 Implementing developmentally appropriate, culturally and linguistically responsive instruction | Family engagement Access to physical activity Indigenous nutrition and foods Promotion of child development Language and literacy Developing or providing training to providers about the local Indigenous Nations and community Developing or providing training to providers about Indigenous early learners and epistemologies Caring for children with special health or developmental needs Fiscal management for providers Administration and program management for providers Curriculum development and instruction Child care as a business $oldsymbol{\perp}$ Supporting (through funding, scholarships, etc.) the career development pathways of the child care workforce through: Credit towards required training hours Certificate (including those incorporating Indigenous studies and Indian education for providers) Credential Degree (including those incorporating Indigenous studies and Indian education for providers)

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3.1.2 a. Check and descr	ibe all tha	at apply.	
Other:			

Optional: Describe any of the activities checked above:

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3.1.2 b. Improving on the development or implementation of early learning and developmental guidelines (658E(c)(2)(T); 658G(b)(2)).

Early learning guidelines are intended to support teachers, caregivers, and directors, to learn what children should know and be able to do at different developmental stages in order to experience school success. Early learning guidelines often provide examples of activities that can be used to develop curriculum but are not intended to serve as curriculum. Check all that apply:

ulturally
ines
ıidelines

Optional: Describe any of the activities checked above:

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3.1.2 c. Developing, implementing, or enhancing a quality rating and improvement system (QRIS) for child care providers and services (658G(b)(3)).

A QRIS is a systemic approach to assess, improve, and communicate the level of quality in early and school-age care and education programs. Similar to rating systems for restaurants and hotels, QRIS award quality ratings to early and school-age care and education programs that meet a set of defined program standards.

By participating in their State or Tribe's QRIS, early and school-age care providers embark on a path of continuous quality improvement. Even providers that have met the standards of the lowest QRIS levels have achieved a level of quality that is beyond the minimum requirements to operate. Check all that apply:

Participating in a State QRIS		
H II W	1138	
Implementing a Tribal QRIS or similar	rating systen	n g.w 1
Developing a Tribal QRIS or similar ra	iting system	
Collaborating with other Tribes to im	plement a QR	RIS or similar rating system
Other. Describe:		

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3.1.2 c. Check and describe all that apply.

Optional: Describe any of the activities checked above:

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3.1.2 d. Check and describe all that apply.

Optional: Describe any of the activities checked above:

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Partnering with other Tribes to offer CCR&R services

Incorporating CCR&R services into program services

3.1.2	e.	Establishing or expanding a system of child care resource and referral (CCR&R) services,
		assisting parents with finding and choosing a child care provider; collecting and analyzing
		child care provider supply and demand data; and providing training and support to
		providers (658E(c)(3)(B)(iii); 658G(b)(5)). Check all that apply:
		☑ Using a State CCR&R
		Operating a CCR&R

Other. Describe:

Optional: Describe any of the activities checked above:

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	compliance with requirement and safety. Check all that ap		ction, monitoring	ş, training,
⊠ Prov	ride health and safety mate	erials/equipment		
☐ Gran	nts/mini-grants for health a	and safety equipment/n	naterials	
Class	sroom materials and resou	rces was a war		
smooth Final	ncial assistance in meeting	licensing requirements	111133 11	
	duct monitoring visits of ch			
	er. Describe:	No		

Optional: Describe any of the activities checked above:

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3.1.2 g. Evaluating the quality of child care programs, including how programs positively impaction. Check all that apply:	:t
Purchasing quality assessment tools	
Implementing surveys to collect stakeholder input	
Contracting with outside evaluator to assess child care program quality	
Conducting internal training so that staff members are able to conduct quality evaluations (i.e., using an environmental rating scale)	
Other. Describe:	

Optional: Describe any of the activities checked above:

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3.1.2 h. Supporting providers in the voluntary pursuit of accreditation.

Tribes can use quality funds to support child care providers in the voluntary pursuit of accreditation by a national accrediting body with demonstrated, valid and reliable program standards of high quality. Accreditation is one way to differentiate the quality of child care providers. In order to gain accreditation, child care centers and family child care homes must meet certain quality standards outlined by accrediting organizations. Check all that apply:

Using accreditation guidelines as a quality measure
Funding any aspect of national accreditation (for example, accreditation from the National Association for the Education of Young Children or the National Association for Family Child Care, or accreditation developed by a Tribal Association)
Paying annual accreditation fees
Other. Describe:

Optional: Describe any of the activities checked above:

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3.1.2 i.	Supporting the development or adoption of high-quality program standards related to health, mental health, nutrition, physical activity, and physical development. Check all that apply: Using Head Start Performance Standards
	Using Stepping Stones to Caring for Our Children
	☑ Using Caring for Our Children Basics
VALESCO	Using Minimum Health and Safety Standards: A Guide for American Indian and Alaska Native Grantees
	Using a combination of the above listed standards. Describe:
	, and a second and a second se
	Other. Describe:

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3.1.2 i. Check and describe all that apply.

Optional: Describe any of the activities checked above:

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3.1.2 j. Other activities determined by the Tribal Lead Agency to improve the quality of child care services and which measurement of outcomes is possible related to improved provider preparedness, child safety, child well-being, or kindergarten entry. Check all that apply:

1. 🗵	Culturally Relevant Activities
	Incorporating Tribal language into child care settings
	Partnering with language and culture departments to build curricula
	Modifying curriculum to reflect Tribal culture
	Serving traditional Native foods in child care programs
	Offering culturally based training opportunities for parents and providers
	Providing information and training to non-Native providers about working with Native children and families
	Implementing immersion classrooms or language nests
	Training teachers to learn how to implement language and culture in the classroom
	Other Describe

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3.1.2 j. Check and describe all that apply.

Optional: Describe any of the activities checked above:



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- 3.1.2 j. Check and describe all that apply.
- 2. Consumer Education for Parents and Providers
 - Written materials, including newsletters, brochures, checklists, etc., on child care topics

 - Social media, such as Facebook, Twitter, Instagram
 - Counseling from Resource and Referral Agencies, including information about other early childhood and social/human services programs for which families and providers may also qualify
 - Internet, including electronic media, publications, and webcasts on child care topics
 - Postings on community bulletin boards
 - Other, Describe:

Community outreach events, conferences, workshops

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of the activities checked above:

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3.1.2 j. Check and describe all that apply.

3. Describe any other quality activities, besides the activities checked above, that the Tribal Lead Agency intends to implement during this Plan period:

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3.1.3	How did the Tribal Lead Agency identify the goals and activities to improve quality as described in 3.1.1? For example, did the Tribal Lead Agency conduct provider surveys or assessments that identified the need for quality improvements? Check all that apply:
	Surveys to parents, providers, and Tribal leadership. Describe:
	Community assessments. Describe:



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3.1.3 Check and describe all that apply.	
Self-assessments. Describe:	
During monitoring checks, YN conducts an assessment of the child care provider's needs.	
Parent, Family, Community or Tribal meetings. Describe:	
Other. Describe:	



3.1.4 How does the Tribal Lead Agency evaluate progress toward meeting the overall child care quality improvement goals and activities <u>described in 3.1.1</u> (658G(d)(3))?

Follow-up surveys to parents, providers, and Tribal leadership. Describe:

Ongoing community assessments. Describe:

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3.1.4 Check and describe all that apply.	on the min of any or are
Self-assessments/program evaluation. Describe:	
eyelon training and portraining dimensional inquire including preserving or amountain menting limbs or appropriate matter limbs of the graphs office are the surjection of the strain and appropriate medical and capitals are the spruitement. Only be any could be any could be any action of the surjection of the surjecti	(2.7 Chordest at definance by adjusted and control and
(IS) (A) Sept surprise the base of the base of the section of	
concy is promise and continuous of dissellments required to the color cate and the color cate and the color cate and the c	
Parent, Family, Community or Tribal meeting sign i	ma municipi, com Del
Other. Describe:	



3.2 Supporting Training and Professional Development of the Child Care Workforce with CCDF

Quality Funds

The Tribal Lead Agency must develop training and professional development requirements (documented in Section 2.1.5), including pre-service or orientation training (to be completed within three months) and ongoing requirements designed to enable child care providers to promote the social, emotional, physical, and cognitive development of children and to improve the knowledge and skills of the child care workforce. Such requirements shall be applicable to child care providers caring for children receiving CCDF funds across the entire age span, from birth through age 12 (658E(c)(2)(G)). Ongoing training and professional development should be accessible and appropriate to the setting and age of the children served (98.44(b)(2)).

3.2.1 Identify how the Tribal Lead Agency's training and professional development requirements are appropriate, to the extent practicable, for child care providers who care for:

Infants and toddlers. Describ	✓ Infants	and	toddlers.	Describe
-------------------------------	-----------	-----	-----------	----------

YN CCDF provides scholarships for STARS training to help them meet requirements for safe sleep as well as the preventing of infectious diseases/diapering.

Preschoolers. Describe:

YN CCDF provides scholarships for STARS training to help them meet requirements.

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CHILD CARE & DEVELOPMENT FUND - Plan Effective Period: 10/1/2019 - 9/30/2022 3.2.1 Check and describe all that apply. School-age children. Describe: YN CCDF provides scholarships for STARS training to help them meet requirements $oxedsymbol{\square}$ Children who are Indigenous-language learners. Describe:

Children with developmental delays and disabilities. Describe:



3.2.1 a.	Do Tribal CCDF providers participate in the State's training and professional development
	system? For example, Tribal CCDF providers might participate in trainings offered by the
	local child care resource and referral agencies or state-funded training organizations.

stem? For example, Tribal CCDF providers might participate in trainings offered by the cal child care resource and referral agencies or state-funded training organizations.
Yes. Describe:
Child care providers use the state's STARS training and registry system.
O No. Check all that apply.
The Tribal Lead Agency does not have sufficient information about the State's training and professional development opportunities to share with Tribal CCDI providers.
The State's training and professional development opportunities are not appropriate for providers caring for Native children.
The State's training and professional development opportunities are not accessible to Tribal CCDF providers.
The State's training and professional development opportunities are not affordable for Tribal CCDF providers.
Other. Describe: Was assisted to the state of the state o

Unknown



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- 3.2.1 b. Has the Tribal Lead Agency been contacted by the State for input on how to make the State's trainings and professional development opportunities more culturally relevant for Native American children?
 - Yes. Describe:

State has asked for feedback regarding professional development through IPEL.

O No

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Tribes with Small Allocations Only – Direct Services

Tribes with small allocations have the option to offer direct services. Tribes with small allocations can determine their own eligibility requirements. Tribes with small allocations who provide direct services must provide OCC with an overview of their direct services requirements as part of its abbreviated CCDF Plan.

4.1	Indicate if this <i>Tribe with a small allocation</i> will offer direct child care services. Check the appropriate box below:
	O Not applicable, as a Tribe with a medium or large allocation we will describe direct services in the next sections. (Skip to Section 5)
	O No, as a <i>Tribe with a small allocation</i> we will not be offering direct child care services.
	Stop here and go to the appendices.
	Yes, <i>Tribe with a small allocation</i> we will offer direct child care services. Complete the questions below.
	 a. The Tribal Lead Agency allows parents to choose from the following categories of care. Check all the apply:
	Center-based child care, including a Tribally operated center
	Family child care home
	☐ In-home child care
	b. How does the Tribal Lead Agency fund its direct child care services? Check all that apply:
	Certificates
	Grants or Contracts with approved child care providers
	CCDF funded Tribally operated center
	i) Does the Tribal Lead Agency provide child care services exclusively through Tribally operated centers?
	○ Yes
	O No



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4.1 c. Describe eligibility criteria, such as child's age, family income and size, reason for care (e.g., work, job training, education), and priorities for vulnerable populations:

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4.1 d. Describe how parents can apply for child care services:

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- 4.1 e. Tribal Lead Agencies that have an eligibility criteria based on family income must have and periodically revise a sliding fee scale for CCDF families' contributions that varies based on income and the size of the family.
 - 1. Attach copy of the sliding fee scale

Enter Attachment #:

Add or remove attachment

- 2. What is the sliding fee effective date:
- f. Does the Tribal Lead Agency waive family contributions/co-payments for any families?

O No

O Yes, describe

g. Attach the Tribal Lead Agencies payment rates

Enter Attachment #:

Add or remove attachment

Tribes with Small Allocations Stop Here Go Directly to the Appendices



5 Provide Stable Child Care Financial Assistance to Families (*Tribes with Medium and Large Allocations*)

5.1 Eligible Children and Families

Tribes with large and medium allocations must include the basis for determining family eligibility through one of two options:

Standard Eligibility: Tribal Lead Agencies must determine eligibility for services pursuant to the criteria found in 98.20(a) and 98.81(b)(1)(ii). When eligibility is determined, children must: (1) be under age 13; (2)(a) reside with a family whose income does not exceed 85 percent of the Grantee Median Income (GMI) for a family of the same size; and (2)(b) be from families whose assets do not exceed \$1,000,000 (as certified by such family member); and (3)(a) reside with a parent(s) who are working or attending a job training or educational program; or (3)(b) receive, or need to receive, protective services (658P(4); 98.20(a)).

Categorical Eligibility: If the Tribe's median income is below 85 percent of the State Median Income, the Tribal Lead Agency has the option to consider any Indian child in the Tribe's service area to be eligible to receive CCDF funds, regardless of a family's income, work, or training status, provided that the provision for services still goes to those with the highest need (98.81(b)(1)(i)). Tribal Lead Agencies who use categorical eligibility may create opportunities to align CCDF programs with other Tribal early childhood programs, including Tribal home visiting, Early Head Start, and Head Start. This provision also allows Tribes to support Early Head Start-Child Care Partnership grants.

Tribal Lead Agencies who elect to use categorical eligibility will receive the same funding allocation as if they had chosen to use standard eligibility thresholds. Additional funds will not be allocated. Additionally, Tribal Lead Agencies should take all CCDF Final Rule provisions into account when determining whether they will use categorical eligibility, such as the quality expenditure requirements, health and safety standards, and enforcement and criminal background checks.

5.1.1 Eligibility Criteria Related to the Child's Age

a. The Tribal CCDF program serves children aged from 0 weeks
 through 12 years . (may not equal or exceed age 13).

Note: Eligible children who reach the maximum age within the 12-month eligibility period shall continue to receive CCDF services until their current 12-month eligibility expires. Tribal Lead Agencies who opt to use Categorical Eligibility must still meet all other CCDF requirements around stable financial assistance and equal access, including age eligibility.

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be		w CCDF-funded child care for children age 13 and above but sically and/or mentally incapable of self-care (658P(3);
	ONo	
	Yes	
	1. The upper age is 18	(may not equal or exceed age 19)
	2. Define "physical or m	nental incapacity":
	deficit, illness, or loss wh as to reduce substantially self or children; child elig considered at risk due to medical or school persor	medically fragile, born drug affected and/or mental impairment ich is supported by medical testimony and is of such a nature y or eliminate the person's ability to support or care for his/her ibility is to age 18. On a case by case basis, children may be estrangement of parent, traumatized or suicidal as identified by inel.
		Charles of California of California California (1997) Associated (
		Y I C 2 Y T I I I I I I I I I I I I I I I I I I
		v CCDF-funded child care for children age 13 and older but er court supervision (98.20(a)(1)(ii))?
	O No	
	Yes, and the upper age is	(may not equal or exceed age 19).



5.1.2 Categorical Eligibility

Does the Tribal Lead Agency implement categorical eligibility?

O No. (Skip to Section 5.1.3)

Yes

 Demonstrate that the Tribal Median Income (TMI) is below 85 percent of the State Median Income (SMI).

For a family size of 4:

- 1. 100% of State Median Income (SMI), \$7,338 /month
- 2. 85% of State Median Income (SMI), \$6,237 /month
- 3. 100% of Tribal Median Income (TMI), \$3,610 /month (must be less than 85% SMI)
- b. Document the TMI and SMI data sources. Tribal Lead Agencies may use Tribally collected income data, but Census data is preferred. The data should be the most recent median income (TMI or SMI) data available.
 - Source of data and date of Tribal Median Income (e.g., American Community Survey, 2017):

https://www.census.gov/tribal/ FY19 for Yakama Nation

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5.1.2 b. 2. Source of data, date of State Median Income, and name of State:

LIHEAP, FY18, Washington State

3. Attachment # or web address:

Add or remove attachment

Yakama Nation TMI.pdf

Web Address:

Skip to Section 5.2

5.1.3 Eligibility Criteria Based on Reason for Care

In order to be eligible to receive CCDF services, children must reside with a parent or parents(s) who are working, attending a job training or educational program, receive or need to receive protective services or are engaged in a job search activity.

Tribal Lead Agencies have broad flexibility in defining "working," "attending a job training program," and "attending an educational program." The definitions provided below should include any allowable activities, including travel time and study time. For example, a definition of "working" could include working for a salary or wages, self-employment, drug or alcohol rehabilitation, subsistence activities, job search, and/or volunteering, as well as the travel time to and from the activity. Definitions should also address any limitations, such as minimum hours required, or maximum hours allowed.

a. How does the Tribal Lead Agency define "working, job training, education and attending a job training or educational program" for the purposes of CCDF eligibility at the time of determination? Provide the definitions below:



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and the highest contribution of \$250 to \$200 to \$100 to

2. "Job training":

3. "Education":

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5.1.3 4. "Attending job training or education program" (e.g., number of hours, travel time):

5.1.4 Eligibility Based on Protective Services and Membership in Vulnerable Populations

Tribal Lead Agencies have the flexibility to define protective services beyond formal child welfare or foster care cases, including other vulnerable children such as children experiencing homelessness.

If the Tribal Lead Agency provides CCDF-funded child care to children in foster care whose foster care parents are not working or in education/training activities, these children are considered to be in protective services and must be included in this definition for CCDF purposes.

a. Does the Tribal Lead Agency provide child care to children who receive, or need to receive, protective services?

O No. (Skip to Section 5.1.5)

Yes.

1. Define "protective services" for the purposes of eligibility:



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5.1.4	2.	Are children in foster care considered to be in protective services?
		○ No
		O Yes, and foster care is included under the Tribal Lead Agency's definition of protective services in 5.1.4(a) above. (This means that, for CCDF purposes, the Tribal Lead Agency considers these children to be served under the protective services eligibility category).
	3.	Does the Tribal Lead Agency waive the income eligibility requirements for cases in which children receive, or need to receive, protective services on a case-by-case basis (658E(c)(5)?
		○ No
		○ Yes
	4.	Does the Tribal Lead Agency provide respite child care to custodial parents of children in protective services?
		O No
		O Yes, and respite care is included under the Tribal Lead Agency's definition of protective services in 5.1.4(a) above.
	5.	Does the Tribal Lead Agency waive the asset limit on a case-by-case basis for families defined as receiving, or in need of, protective services?
		○ No
		Yes. Describe policy or procedure:

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5.1.5 Eligibility Criteria Based on Family Income

a. For the purposes of eligibility determination, Tribal Lead Agencies have flexibility in defining "income." This flexibility allows for the exclusion or deduction of certain types of income from calculations of total family incomes.

How does the Tribal Lead Agency define "income" for the purposes of eligibility?

	Tribal Lead Agencies must establish CCDF family income eligibility limits. Those limits not exceed 85 percent of the Grantee Median Income (GMI). A Tribal Lead Agency has the
	bility to use either State Median Income or Tribal Median Income as its GMI. Check the ropriate box below to indicate which option the Tribal Lead Agency has selected:
C	State Median Income (SMI) for a family of the same size.
	Source (e.g., U.S. Census Bureau, etc.):
	The second state of the second
	State:
	Year: Year:
C	Tribal Median Income (TMI) for a family of the same size residing in the area served by the Tribal Lead Agency.
	Source: (e.g., Tribal community assessment, etc.):
	Year:

Tribal Lead Agencies may use Tribally collected income data, but ACF strongly recommend that Tribal Lead Agencies use Census data. For either option, the data should be the most

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recent SMI or TMI data available.



5.1.5 c. **Tribal Lead Agencies must establish CCDF income eligibility levels.** Complete Table 5.1.5(c) for the Tribal Lead Agency's CCDF income eligibility levels.

Column (a) lists the current GMI for each family size.

Column (b) lists 85 percent of the current GMI for each family size (by law, this is the maximum allowable income for CCDF eligibility).

1. Has the Tribal Lead Agency chosen to set income eligibility limits below 85 percent of the current GMI?

0	No.	Do	not	con	nplete	col	umns	(c)-(f).
O	Yes	Со	mpl	ete	colum	ns ((c)-(f).	

Columns (c) and (d) show the Tribal Lead Agency's maximum income eligibility level for each family size at the time a family applies for CCDF services. Tribal Lead Agencies have the option of setting income eligibility limits below 85 percent of the current GMI.

Columns (e) and (f) list the Tribal Lead Agency's graduated phase-out or maximum "exit" income levels. If the Tribal Lead Agency sets income eligibility limits below 85 percent of the current GMI, it is subject to the graduated phase-out requirement described below. Tribal Lead Agencies that set their initial income eligibility levels at 85 percent of the current GMI are not subject to the graduated phase-out requirement (98.21(b)).

• Tribal Lead Agencies that establish initial family income eligibility below 85 percent of GMI must provide graduated phase-out by implementing two-tiered eligibility thresholds, with the second tier of eligibility (used at the time of eligibility re-determination) set at 85 percent of SMI for a family of the same size, or an amount lower than 85 percent of SMI, but above the Tribal Lead Agency's initial eligibility threshold. If the Tribal Lead Agency uses an amount lower than 85 percent of GMI, it must take into account the typical household budget for a low-income family, and provide justification that the eligibility threshold (1) is sufficient to accommodate increases in family income that promote and support family economic stability; and (2) reasonably allows a family to continue accessing child care services without unnecessary disruption (98.21(b)).

The income limit in column (e) cannot exceed the amount shown in column (b).



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	(a)	(b)	(c)	(d)	(e)	(f)
Family Size	100% of Grantee Median Income (GMI)	85% of GMI	(IF APPLICABLE) Maximum Income Level if lower than 85% Current GMI		(IF APPLICABLE) Maximum Phase-Out/Maximum "Exit" Income Level (cannot exceed 85% GMI)	
	\$/month	\$/month [Multiply (a) by 0.85]	\$/month	% of GMI [Divide (c) by (a), multiply by 100]	\$/month	% of GM! (Divide (e) by (a), multiply by 100)
1*				0%		0%
2				0%		0%
3				0%		0%
4	Capitantinovi	TOTAL CONTRACTOR	or or on prospective and the contractive and t	0%	Figures Section	0%
5	nonco mani-	Whitteenh	references	0%	while the out	0%
6	antyr boarin.	il sanotti il	Complements.	0%	1 -46671206	0%
7				0%		0%
8	ULT CHARLE	Ann Laste A.		0%		0%

^{*}Note: On a case-by-case basis, Tribal Lead Agencies may consider a child in foster care to be a "family of one" for purposes of determining CCDF income eligibility.

d. During the eligibility determination or redetermination process, the Tribal Lead Agency must consider fluctuations in family income. Tribal Lead Agencies have the flexibility to consider irregular fluctuations in income when determining and re-determining eligibility. This is particularly important for families who rely on work that is unpredictable or seasonal in nature, such as agriculture, construction work, or subsistence activities such as hunting and fishing. Families may experience a temporary spike in income due to working increased hours over a short period, yet those earnings are not representative of the family's income over the course of a year.

How does the Tribal Lead Agency take income fluctuations into account when re-determining
eligibility? Check all that apply.

Averaging income annually
Disregarding temporary, short-term income increases

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5.1.5 d.	1 1	Other	Describe:

e. Tribal Lead Agencies are required to ensure that children receiving CCDF funds do not have family assets that exceed \$1,000,000, as certified by a family member (98.20(a)(2)(ii)). Tribal Lead Agencies can meet this requirement through family self-certification, either in the application, interview process, or through another method as determined by the Tribal Lead Agency.

Describe how the family member certifies that family assets do not exceed \$1,000,000:



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5.1.6 The Tribal Lead Agency has flexibility in establishing additional eligibility criteria. Additional criteria could include, for example, Tribal applicants first applying with the State CCDF program; higher income limits in one part of the Tribal service area.

a.	Does the Tribal Lead Agency e	stablish additional eligibility criteria (98.16(g)(5), 98.20(b))	?
	ONo		
	O Yes. Describe:		
		receipt is not was a mount out of a partie.	
		destruction and benefit and benefit as [8]	
		and plate in security	
		Contraction (according	
		XI morrae remark or barries	

b. If additional eligibility criteria include different income eligibility limits, please attach additional income eligibility tables and indicate attachment(s) #:

Add or remove attachment

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- 5.2 Application and Eligibility Determination/Redetermination Process
- 5.2.1 Tribal Lead Agencies must inform parents of eligible children and the general public of the process by which they can apply for Tribal CCDF assistance (658E(c)(2)(E)(i)(1)).

How are parents informed of the availability of child care assistance under Tribal CCDF? Check all that apply.

X Tribal Lead Agency
Child care providers
Child care resource and referral agencies
Public and/or Tribal schools
Early Head Start/Head Start programs
Health Clinics
X TANF offices
Other Tribal offices
Other governmental offices
Community outreach events
Radio and/or television
Social media
Internet. Provide website(s):
yakamanation-nsn.gov



(2)	Plan for: Confederated Tribes and Bands of the Yakama Nation
	CHILD CARE & DEVELOPMENT FUND - Plan Effective Period; 10/1/2019 - 9/30/2022
5.2.1	Other. Describe: See the second second at the manual described as the manual described as the second
	ded and remognisments set seems alread Silvering and participated beautiful and set of a participation of a set of the se
	and a territoria (Carlos Carlos Carlo
	Sour Cedimicatus
5.2.2 H	ow can parents apply for child care services? Check all that apply.
	In-person interview or orientation
	Phone
	Mail Mail
III.	At the child care provider's site
	Electronically via online application or email (provide website):
	Other. Describe:

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5.2.3 Tribal Lead Agencies are required to have procedures for documenting and verifying that children and families receiving CCDF funds meet eligibility criteria at the time of eligibility determination and redetermination (98.68(c)). Check the information that the Tribal Lead Agency documents and verifies and describe, at a minimum, what information is required and how often. Check all that apply.

Child's age:
Birth Certificates

⊠ Work:

Supervisor Form is required to be turned in at each initial eligibility within the application.

☑ Job training or education program:

Letter from WIOA program is required to be turned in at each initial eligibility with the application.

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5.2.3 Check and describe all that apply. Family income:				
	.Th. 2024			
Pay Stubs-work and per capita at initial elig	libility			
Household composition:				
		ba bas		
		bh ba		
		ba ba		
		ba pa		
		be per		
		be pe		
Applicant identity:		br. pa		
Applicant identity: ID and Tribal ID is required to be turned in a	at initial eligi	bility.		
	nt initial eligi	bility.		



Plan for: Confederated Tribes and Bands of the Yakama Nation (Confederated Tribes and Bands of the Yakama Nation (Confeder

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5.2,3 Check and describe all that apply.	HIS HER RE- "Strang Haller Man. III.
Applicant's relationship to the child:	
Applicant's residence:	a many manager of
ID or mail with name and address	
Other:	



CHILD CARE & DEVELOPMENT FUND - Plan Effective Period: 10/1/2019 - 9/30/2022

Ime limit for making eli	igibility determinations. De	escribe length of time:	
Eligibility determinations ma participant's application.		ore to process, as stated in	
☐ Track and monitor the el	ligibility determination pro	ocess	
Other. Describe:			
III. AUDERS ALIAS CO SAO INVESTO II	rom work for strengthest	Functional Control of	
	יפא לאים מצורחל מודמר ומש		
A The distribution of the state of		na yawa engaga El wanna galouda	
or in additional program is a second of the control			
None			
12-Month Eligibility			
Tribal Lead Agencies are requi	ired to establish a minimu	ım 12-month eligibility and	

Tribal Lead Agencies must provide a minimum 12-month eligibility and redetermination period as long as the family's income does not exceed the federal threshold of 85 percent of the grantee median income. The Tribal Lead Agency may not terminate assistance prior to the end of the 12-

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month period if a family experiences temporary changes in participation in work, training, or educational activities (658E(c)(2)(N)(i) and (ii)).

5.2.5 a. Describe the Tribal Lead Agency's policies and procedures in implementing the minimum 12-month eligibility and redetermination requirements:

YN CCDF gives a 12-month eligibility. If there is a non temporary change in activity YN CCDF will give 3 months eligibility.

- b. Check all of the following to certify that the Tribal Lead Agency's definition of a "temporary changes in activity" includes the required conditions.
- Time-limited absence from work for an employed parent due to such reasons as the need to care for a family member or an illness
- Interruption in work for a seasonal worker
- Student holidays or breaks for a parent participating in a training or educational program
- Reduction in work, training, or education hours, as long as the parent is still working or attending a training or educational program
- Other cessation of work or attendance at a training or educational program that does not exceed three months or a longer period of time established by the Tribal Lead Agency
- Changes in residency within the State, Territory, or Tribal service area
- A child turning 13 years old during the 12-month eligibility period



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5.2.5 c. Describe any additional conditions in the Tribal Lead Agency's definition of "temporary changes in activity":

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5.2.6 Option to discontinue assistance during the 12-month eligibility period.

A Tribal Lead Agency has the option to discontinue assistance during the 12-month eligibility period due to a parent's non-temporary loss of work or cessation of attendance at a job training or educational program; however, it must provide at least three months of continued assistance at the same level after such loss or cessation. At the end of the minimum three-month period of continued assistance, if the parent has engaged in a qualifying work, training, or educational program activity with an income below 85 percent of SMI, assistance cannot be terminated, and the child must continue receiving assistance until the next scheduled redetermination or, at the Tribal Lead Agency option, for an additional minimum 12-month eligibility period (98.21 (a)).

- a. Does the Tribal Lead Agency choose to discontinue assistance during the 12-month eligibility period due to a parent's non-temporary loss or cessation of eligible activity, and offer a minimum three-month period to allow parents to engage in a job search and to resume participation in an eligible activity?
 - Yes. Describe the Tribal Lead Agency's policies and procedures for discontinuing assistance due to a parent's non-temporary change and the length of the job search period:

YN CCDF gives a minimum of 3 months.

O No. The Tribal Lead Agency does not discontinue assistance during the 12-month eligibility period due to a parent's non-temporary change.

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5.2.6 b.	The Tribal Lead Agency may discontinue assistance prior to the next 12-month redetermination in the following limited circumstances. Check all that apply.
	Excessive unexplained absences (after multiple attempts to contact family, including the prior notification of a possible discontinuation of assistance.).
	A change in residency outside of the Tribal service area.
	Substantiated fraud or intentional program violations that invalidate prior determinations of eligibility. Describe the violations that lead to discontinuing assistance:
no Practi	Falsifying time sheets, falsifying application documentation



5.2.7 Change reporting during the 12-month eligibility period

Families are required to report to the Tribal Lead Agency at any time during the 12-month eligibility period if the family's income exceeds 85 percent of the GMI, taking into account irregular fluctuations in income (98.21(e)(1)).

Any additional reporting requirements during the 12-month eligibility period must be limited to items that impact a family's eligibility (e.g., that impact the Tribal Lead Agency's ability to contact the family or pay the child care providers) and shall not require an office visit. In addition, the Tribal Lead Agency must offer a range of notification options to accommodate families

Tribal Lead Agencies are required to have procedures and policies in place to ensure that parents (especially parents in families receiving assistance under the TANF program) are not required to unduly disrupt their employment, education, or job training activities to comply with the Tribal Lead Agency's or designated local entity's requirements for the redetermination of eligibility for assistance (658E(c)(2)(N)(ii); 98.21(d))

Does the Tribal Lead Agency require families to report other changes?

address, change in need for child care, change in child care provider)?
○ No
Yes. Describe
YN CCDF requires families to report changes in child care providers and family's

a. Does the Tribal Lead Agency require families to report other changes (e.g., change of

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address change.



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5.2.7 b. Describe how the Tribal Lead Agency ensures that reporting changes are not burdensome and avoid an impact on continued eligibility between redeterminations (e.g., reporting changes by mail, email, online forms, or in-person; extended submission hours; etc.):

YN CCDF will accept reporting changes through email and in-person.

Office Address: 131 Wishpoosh Road, Toppenish

Email: yn_ccdf@yakama.com



5.2.8 Certify by describing the Tribal Lead Agency's procedures for ensuring that parents have unlimited access to their children whenever their children are in the care of a provider who receives CCDF funds (658E(c)(2)(B); 98.16(t)):

Located in child care provider application provider agrees to provider immediate access by the parent/guardian of the child(ren).



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5.2.9 Tribal Lead Agencies are required to inform parents who receive TANF benefits about the exception to the individual penalties associated with the work requirement for any single custodial parent who has a demonstrated inability to obtain needed child care for a child younger than age 6 (98.16(v); 98.33(f)).

The TANF agency, not the Tribal CCDF Tribal Lead Agency, is responsible for establishing the following criteria or definitions. These criteria or definitions are offered in this Plan as a matter of public record. This question is for informational purposes.

The Tribal Lead Agency may choose to coordinate with either the Tribal TANF agency or agencies within the service area, the State TANF agency, or both. The definitions provided should be gathered from the TANF agency that is most relevant and works more closely with the Tribal Lead Agency.

a. Identify the TANF agency that established these criteria or definitions:

State TANF Agency:

Washington State

Tribal TANF Agency:



- 5.2.9 b. Provide the following criteria or definitions established by the TANF Agency: 3.1
 - 1. "Appropriate child care":

Child care licensed, certified, or approved under federal, state, or tribal law and regulations for the type of care the family wants and was free to choose within locally available option.

2. "Reasonable distance":

Within range without traveling farther than is expected in the community.

3. "Unsuitability of informal child care":

Care that does not meet the definition of appropriate child care."

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5.2.9 b. 4. "Affordable child care arrangements":

Care arrangements that do not cost more than the copayment would under the relevant CCSP.

c. How are parents who receive TANF benefits informed about the exception to individual penalties associated with the TANF work requirements? Briefly describe the process:

In writing. Describe:

N/A

Verbally. Describe:

N/A

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5.3 Improving Access for Vulnerable Children and Families

Tribal Lead Agencies are required to give priority for child care assistance to "children with special needs" and children experiencing homelessness (658E(c)(3)(B); 98.46(a)). The prioritization of CCDF assistance services is not limited to eligibility determination (e.g., prioritize for enrollment, serve without placing vulnerable populations on waiting lists, waive co-payments, pay higher rates for access to higher quality care, use grants or contracts to reserve slots for priority populations).

5.3.1 Children with Special Needs

Tribal Lead Agencies have flexibility in how they define "children with special needs." The definition of "children with special needs" may include children with physical or mental disabilities or children who are considered part of "vulnerable populations" (e.g., families with very low incomes, children at risk of receiving protective services, children with teen parents, etc.).

a. Describe how the Tribal Lead Agency defines "children with special needs":

Child is developmentally or behaviorally disabled or delayed or medically fragile and requires specialized care, with curriculum developed as such and documented by the local educational agency, health clinic, parents/school, medical physician IEP, or counselor, children in the welfare system children of teen parents, or homeless or in foster care.

b. Describe how the Tribal Lead Agency will give priority for child care services to children with special needs:

Provider will request compensation at a higher rate dependent upon the special needs" and the extra care given. When there is a waiting list we prioritize children with special needs, documented by Health Clinic, Doctor, IEP or counselor, court document.



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5.3.2 Services for Children Experiencing Homelessness

As defined in Section 725 of Subtitle VII-B of the McKinney-Vento Act (42 U.S.C. 11434a; 98.2), children experiencing homelessness are those who lack a fixed, regular, and adequate nighttime residence, and include children who are:

- Sharing the housing of others due to a housing, economic hardship, or similar reason
- Living in hotels, motels, trailer parks, or campgrounds due to the lack of alternative adequate accommodations
- Living in emergency or transitional shelters
- Abandoned in hospitals
- Living in a primary nighttime residence that is public or not designed for human beings
- Living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings
- Migrant children

Tribal Lead Agencies are required to expend CCDF funds to:

- Permit the enrollment (after an initial eligibility determination) of children experiencing homelessness while required documentation is obtained allowing a grace period
- Provide training and technical assistance to child care providers and the appropriate Tribal Lead Agency (or designated entity) staff in identifying and serving children experiencing homelessness
- Conduct specific outreach to families experiencing homelessness (658E(c)(3)(B)(i); 98.51)
- a. Describe how the Tribal Lead Agency improves access to child care for children and families experiencing homelessness (e.g., adding new providers near homeless shelters, etc.):

Under Development



5.3.2 b. Describe how services are prioritized for children experiencing homelessness:

Under Development

c. Describe how the Tribal Lead Agency conducts outreach to children experiencing homelessness and their families:

Under Development

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5.3.2 b. Tribal Lead Agencies must establish a grace period that allows children experiencing homelessness and children in foster care to receive CCDF assistance while providing their ar es 9

annersantes and enhanced in toster care to receive east assistance anne broatanip titel
milies with a reasonable time to take any necessary actions to comply with immunization
nd other health and safety requirements. The length of such a grace period shall be
stablished in consultation with the State, Territorial, or Tribal health agency (658E(c)(2)(I)(i)(I)
8.41(a)(1)(i)(C)).
1. Describe the grace period and how it was established:

Under Development	

2. Describe how the length of the grace period was established in consultation with Tribal health agencies for children experiencing homelessness and children in foster care:

Under Development

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5.3.3 Does the Tribal Lead Agency have additional priority rules or categories?

● No

O Yes. Define the additional priority rules:

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5.3.4 Building the Supply of Child Care

Tribal Lead Agencies are required to develop and implement strategies to increase the supply of child care services and to improve the quality of care for children who are typically underserved. These populations include children in underserved areas, infants and toddlers, children with disabilities, and children who receive care during non-traditional areas (see for additional guidance).

Describe the strategies being implemented by the Tribal Lead Agency to increase the supply and improve the quality of child care services for each of the following groups of children.

a. Children in underserved areas. Describe:

Under Development

b. Infants and toddlers. Describe:

Under Development



5.3.4 c. Children with disabilities. Describe:

Under Development

d. Children who receive care during non-traditional hours. Describe:

Under Development

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5.4 Family Contribution to Payments

Tribal Lead Agencies that have eligibility criteria based on family income must establish and periodically revise a sliding-fee scale that varies based on income and the size of the family to determine each family's contribution (i.e., co-payment) that is not a barrier to families receiving CCDF funds (658E(c)(5)).

5.4.1 Family Contribution to Payment

In addition to income and size of the family, the Tribal Lead Agency may use other factors when determining family contributions/co-payments. Tribal Lead Agencies, however, may not use cost of care or amount of subsidy payment in determining copayments (98.45(k)(2)).

a. Attach a copy of the sliding fee scale

Enter Attachment #:

Add or remove attachment

Copy of Draft Yakama Nation SFS 071319.xlsx

- b. What is the effective date of the sliding-fee scale(s)? 10/01/2019
- c. Will the attached sliding fee scale be used in all parts of the service area?
 - Yes.
 - O No. Attach other sliding fee scale(s)

Attachment(s) #

Add or remove attachment

Effective date:



ар	ow will the family's contribution be calculated, and to whom will it be applied? Check all to oply.
an gareni	The fee is a dollar amount and:
	The fee is per child, with the same fee for each child.
	☐ The fee is per child and is discounted for two or more children.
	The fee is per child up to a maximum per family.
	No additional fee is charged after certain number of children.
	The fee is per family.
	☐ The contribution schedule varies because it is set locally/regionally. Describe:
	and the state of t
	or and interest of the second pulses of the property of the second pulses of the second pulse
	and a major of the chair to add the control of the
	Constitution and Province Apparent Control of the C
	Other. Describe:



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5.4.1 d. Check and describe all that apply.
The fee is a percent of income and:
The fee is per child, with the same percentage applied for each child.
The fee is per child, and a discounted percentage is applied for two or more children.
The fee is per child up to a maximum per family.
No additional percentage is charged after certain number of children.
☐ The fee is per family.
The contribution schedule varies because it is set locally/regionally (as indicated in 5.4.1(c)). Describe:
Other. Describe:

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5.4.1	determi	e Tribal Lead Agency use other factors in addition to income and family size to ne each family's co-payment (658E(c)(3)(B))? Reminder: Tribal Lead Agencies may not of care or amount of subsidy payment in determining copayments (98.45(k)(2)).
	⊙ N	0
	OY	es, check and describe those additional factors below:
		Number of hours the child is in care. Describe:
	New Inc.	2 convenience with height to systematic intention 4 of L. 2
		Lower co-payments for a higher quality of care, as defined by the Tribal Lead Agency. Describe:



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5.4.1 e. Other. Describe:

- f. How will the Tribal Lead Agency ensure that the family contribution/co-payment is affordable and is not a barrier to families receiving CCDF funds? Check all that apply.
 - Limit the maximum co-payment per family. Describe:

YN CCDF limits the maximum to 7%.

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5.4.1 f. Check and describe all that apply.Limit the combined amount of co-payment for all children to a percentage of family income. List the percentage of the co-payment limit and describe:

Minimize the abrupt termination of assistance before a family can afford the full cost of care ("the cliff effect") as part of the graduated phase-out of assistance. Describe:

Other. Describe:

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5.4.1 g. The Tribal Lead Agency may waive contributions/co-payments from families whose incomes are at or below the poverty level for a family of the same size; for families who are receiving or needing to receive protective services, as determined for purposes of CCDF eligibility; or who meet other criteria established by the Tribal Lead Agency (98.45(k)(4)).

Does the Tribal Lead Agency waive family contributions/co-payments? Check all that apply.

- Yes, the Tribal Lead Agency waives family contributions/co-payments for families with an income at or below the poverty level for families of the same size.
- Yes, the Tribal Lead Agency waives family contributions/co-payments for families who are receiving or needing to receive protective services, as determined by the Tribal Lead Agency for purposes of CCDF eligibility.
- Yes, the Tribal Lead Agency waives family contributions/co-payments for other criteria established by the Tribal Lead Agency (e.g., families experiencing homelessness, migrant workers, and victims of human trafficking, families receiving TANF, etc.). Describe the criteria:

Families experiencing homelessness, (single parent under 150% poverty?)

No, the Tribal Lead Agency does not waive family contributions/co-payments.

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5.4.1 h. Does the Tribal Lead Agency allow providers to charge families additional amounts above the required co-payment in instances where the provider's price exceeds the subsidy payment (98.45(b)(5))?

No

O Yes. If yes: Describe the policy and/or procedure:

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6 Ensure Equal Access to Quality Child Care for Low-Income Children (*Tribes* with Medium and Large Allocations)

6.1 Description of Direct Child Care Services

CCDF direct services may be provided through a subsidy program where the Tribal Lead Agency offers certificates for parents to use in any approved child care setting; through a Tribal CCDF-Operated Center; or through grants or contracts that allocate slots with a provider who offers child care services. The Final Rule established three categories of care:

- In-home child care: care provided in the child's home
- Family child care: care provided in a private residence other than the child's residence
- Center-based child care: group care provided in a facility outside of the child's or provider's home

Tribes with large allocations are required to operate a certificate program that permits parents to choose care from all three categories of care.

- 6.1.1 Child Care Services (658E(c)(2)(A): 658E(c)(3)(A)-(B); 658P(6)-(7); 98.16(i)(1); 98.30; 98.50)
 - a. The Tribal Lead Agency allows parents to choose from the following categories of care.
 Choose all the apply (*Tribes with large allocations* must offer all three categories of care below):
 - Center-based child care, including a Tribally operated center
 - Family child care home
 - In-home child care

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6.1.1 b.	f the Tribal Lead Agency allows for in-home care (i.e., care provided in the child's own home) as described in 98.16(i)(2), does the Tribal Lead Agency limit the use of in-home care in any way?
	O No
	Yes. What limits does the Tribal Lead Agency set? Check all that apply.
	Restricted based on minimum number of children in the care of the provider due to the Fair Labor Standards Act (minimum wage) requirement. Describe:
	O reportants and a restricting a manning operation that symmetric
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	Type with many allocations are required to consider a confliction maps. To charge care it will allow a supplement care.
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	a production and annual annual conferences and the production of the conference of t
	Restricted based on provider meeting a minimum age requirement (a relative provider must be at least 18 years of age based on the definition of eligible child care provider (98.2)). Describe:
	Relative provider must be at least 18 years of age.

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6.1.1 b. Check and describe all that apply.

Restricted based on hours of care (a certain number of hours, non-traditional work hours, etc.). Describe:

Restricted to care by relatives only. Describe:

Relatives as defined by CCDF. Relative providers are defined as those persons who are 18 years or older, and

who are providing care only to children who are, by marriage, blood relationship, or court decree, their grandchildren, great-grandchildren, siblings (if the provider lives in separate residence), or nieces or nephews.



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	6.1.1 b. Check and describe all that apply.			
	Restricted to care for children with special needs or medical conditions			
	Describe:			
	Restricted to in-home providers that meet additional health and safet requirements beyond those required by CCDF. Describe:			
	And do not the part of the second of the sec			

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M MINISTER	6.1.1 b. Check and describe all that apply. Other. Describe:		
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	paredicte yang tidak palangan sa pangangan	estaga D	
c. How does	the Tribal Lead Agency fund its direct child care se	ervices? Choose all that a	nnlv
	rtificates with a system of the endiance gas of the		·PF-7
	ants or Contracts with approved child care provid		
	DF funded Tribally operated center		
i)	Does the Tribal Lead Agency provide child care s Tribally operated centers?	services exclusively throu	ıgh
	Yes (option available only to Tribes with m	edium allocations).	
	○ No.		



6.1.1 d. Does the Tribal Lead Agency use grants or contracts for child care slots to increase the supply and/or improve the quality of child care programs (658E(c)(2)(M))?
No No
Yes. Grant or contract-funded slots are used to increase the supply and/or improve
the quality of the following types of child care programs through:
Providers offering native language education or a culturally-based curriculum
Providers serving specific populations (such as children with disabilities, infants and toddlers, school-age children, children experiencing homelessness, and children in isolated geographic areas
Providers serving children needing care during non-traditional hours
Providers meeting or exceeding higher quality standards, such as programs with higher Quality Rating and Improvement System (QRIS) ratings or nationally accredited programs
Providers offering bonuses, higher pay, or other financial incentives to teaching staff for reaching higher levels of education and/or qualifications
Other. Describe:



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How are parents informed of the option to choose from the full range of child care provider categories – centers, family child care homes, in-home providers, and other provider types as applicable (658E(c)(2)(A)(i); 658P (2); 658Q))? Check all that apply.
Certificate that also include information about the choice of providers, including high quality providers
Consumer education materials on choosing child care
Verbal communication at the time of application
Community outreach, workshops, or other in-person activities
Other, Describe:

YN CCDF maintains a listing of child cares available in our area including state licensed child cares with children in our program.

6.2 Assessing Child Care Market Rates

The regulations at 98.83(d)(1)(iv) exempt all Tribal Lead Agencies from the requirement to use a market rate survey or alternative methodology to set provider payment rates because many Tribal service areas are in rural, isolated areas, making such a requirement difficult.

While they are exempt from the market rate survey requirement, Tribal Lead Agencies must set sufficient base payment rates to provide equal access to the full range of child care services and set rates that cover the costs of providing higher quality care. At a minimum, Tribes with large allocations must operate certificate programs and are required to show how payment rates are adequate, including a description of how payment rates are established and support the health, safety, quality, staffing requirements, along with the cost of providing higher quality care, and, where applicable, support cultural and linguistic appropriateness.

Tribal Lead Agencies, at their option, may still conduct a market rate survey or an alternative methodology approach or use the State's methodologies to set payment rates. If using an alternative methodology, a Tribal Lead Agency may use child care resource and referral data to assess child care costs in its service area. See for additional alternative methodology guidance.



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6.2.1 Check and describe all that apply.
Child Care Resource and Referral Data. Describe:
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Tribal Market Rate Survey: Date completed:
Alternative Methodology. Date completed:
Other. Describe:
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6.3 Setting Payment Rates for Child Care Services

Tribal Lead Agencies are required to establish payment rates for child care services that ensure eligible families have equal access to child care services comparable to those services provided to families not eligible to receive CCDF services (658E(c)(4); 98.16(r); 98.45(a); 98.45(b)(1)-(2); (98.45(b)(7)-(8).

6.3.1 Describe how the Tribal Lead Agency establishes payment rates:

6.3.2 Tribal Lead Agencies are required to set bae payment rates *at least* at a level sufficient to cover the costs to provider of the health, safety, quality and staffing requirements included in the Act and the final rule.

Describe how the Tribal Lead Agency's base payment rates enable providers to meet the health, safety, quality, and staffing requirements under CCDF:

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6.3.3 Describe how the Tribal Lead Agency's base payment rates support quality and meet the needs of the Tribal communities they serve (e.g., where applicable, cultural and linguistic appropriateness):

6.3.4 The payment rates should reflect the variety of care offered in your program (for example, different rates based on the child's age, the category of care, hours of care offered, etc.). Tribal Lead Agencies are reminded that payment rates cannot be based on a family's eligibility such as receiving TANF or participation in education or training. Include all payment rates and definition of service areas in the attached payment rates.

a. The Tribal Lead Agency's payment rates are provided in Attachment #:

Add or remove attachment

b. The effective date of those payment rates is: 10/01/2019 rates on the payment rate attachment(s).)

(Include tiered/differential

6.3.5 Tribal Lead Agencies can choose to establish tiered rates, differential rates, or add-ons to their base rates. This allows them to increase payments for targeted needs (i.e., a higher rate for children with special needs as an incentive and to cover additional costs).

Tribal Lead Agencies must set payment rates that ensure eligible families have the same access to care as families not eligible for subsidies. They may set the rates based on what providers charge for care, but also must take into account the cost of care to providers. Providers usually set their prices based on a number of factors impacted by the cost of providing care, such as: staff salaries and benefits, training and professional development, curricula and supplies, group size and child/staff ratios, enrollment levels, facility size, and other costs. Taking those factors into account means that Tribal Lead Agencies may set different rates for different kinds of care;

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for example, payment rates for infants may be higher than rates for school-age care because it costs providers more to offer infant care given more restricted child/staff ratios.

In addition, Tribal Lead Agencies can choose to set tiered payment rates or create rate add-ons (sometimes called "differential rates") to their regular rates to increase payments for targeted needs. For example, a Tribal Lead Agency could encourage more care during non-traditional hours by paying providers who work evenings a 15 percent add-on over the regular payment rate. An example of tiered rates is paying family child care providers who earn a CDA five percent more than the regular rate and paying those that earn accreditation 10 percent more. Tiered rates and add-ons are often used to encourage and support care for specific populations (such as children with special needs, infants and toddlers, school-age children, children in rural areas, or children experiencing homelessness) and to encourage providers to increase or sustain their program quality.

Does the Tribal Lead Agency provide any type of tiered payment or differential (add-on) rates 658E(c)(4)(C)(ii))?

No
Yes

Describe each of the tiered rates the Tribal Lead Agency has chosen to implement. Check all that apply.

Differential rate for non-traditional hours

Differential rate for children with special needs, as defined by the Tribal Lead Agency

Differential rate for infants and toddlers

Differential rate for school-age programs

Differential rate for higher quality, as defined by the Tribal Lead Agency

Other differential rates or tiered rates. Describe:

Ichishkiin Language Fluency



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6.3.6	How does the Tribal Lead Agency ensure that payment rates are sufficient to ensure equal access? Equal access would offer children receiving CCDF subsidies access to the same services (type of care, quality of care) as children not receiving CCDF. To certify, check all that apply and provide a description of the rationale that the Tribal Lead Agency used to determine equal access (658E (c)(4)(A)).
	Feedback from parents, including parent surveys or parent complaints. Describe:
	Treedback from parents, including parent surveys or parent complaints. Describe:
odko Svit Minat Hari Minat Hari	
	Feedback from providers, including provider surveys or provider complaints.
	Using tiered rates/differential rates (<u>as described in 6.3.5</u>) to increase access for high needs populations.
	Payment rates are set at the 75th percentile or higher of the most recent State or Tribal market rate survey.
	Other. Describe:
	YN CCDF providers are paid on par with State providers, providers can compare rates

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on the DCYF website.



6.4 Payment Practices and Timeliness of Payments to Providers

The Tribal Lead Agency must establish payment practices that apply to all CCDF child care providers in the Tribe's service area that include ensuring the timeliness of payments by either (1) paying prospectively prior to the delivery of services or (2) paying within no more than 21 calendar days of the receipt of a complete invoice for services. To the extent practicable, the Tribal Lead Agency must also support the fixed costs of providing child care services by delinking provider payments from a child's occasional absences by (1) paying based on a child's enrollment rather than attendance, (2) providing full payment if a child attends at least 85 percent of the authorized time, (3) providing full payment if a child is absent for five or fewer days in a month, or (4) using an alternative approach for which the Tribal Lead Agency provides a justification in its Plan (658E(c)(2)(S)(ii); 98.45(i)(2)).

Tribal Lead Agencies are also required to use CCDF payment practices that reflect generally accepted payment practices of child care providers who serve children who do not receive CCDF-funded assistance. Unless the Tribal Lead Agency is able to demonstrate that the following policies are not generally accepted in its service area or among particular categories or types of providers, Tribal Lead Agencies must (1) pay providers based on established part-time or full-time rates rather than paying for hours of service or smaller increments of time and (2) pay for reasonable, mandatory registration fees that the provider charges to private-paying parents (658E(c)(2)(S); 98.45(I)(3)).

In addition, there are other generally accepted payment practices that are required. Tribal Lead Agencies are required to ensure that child care providers receive payment for any services in accordance with a payment agreement or an authorization for services, ensure that child care providers receive prompt notice of changes to a family's eligibility status that could impact payment, and establish timely appeal and resolution processes for any payment inaccuracies and disputes (98.45(I)(4)-(6); 658E(c)(2)(S)(ii)).



- 6.4.1 The Tribal Lead Agency must ensure the timeliness of payments by either option below. Check which option you are implementing:
 - O Paying providers prior to the delivery of child care services. Describe the policy or procedure:

Paying providers within no more than 21 calendar days of the time a complete invoice for services has been received from the provider. Describe the policy or procedure:

Relative and Family Home Providers turn in time sheets on the 6th business day from the last day of the month and Center based providers turn in time sheets on the last business day of the month.



6.4.2 To the extent practicable, the Tribal Lead Agency must support the fixed costs of providing child care services by delinking provider payments from a child's occasional absences. Tribal Lead Agencies that do not choose one of the three options listed below have the flexibility to use an alternative approach but must provide justification that the alternative approach is as thorough as the three options provided. (For example, a Tribal Lead Agency may choose to allow for additional excused and/or unexcused absences above the level of 85 percent or allow for more than five absences and still provide for the full payment. They also may choose an alternative time period for measuring absences such as using multiple months instead of just one month).

The Tribal Lead Agency must support the fixed costs of providing child care services by delinking provider payments from a child's occasional absences. Check the option below that the Tribal Lead Agency is implementing:

O Paying providers based attendance.	on a child's enrollment rather than paying based on
O Providing full payment t time.	o providers if the child attends at least 85% of the authorized
Providing full payment to month.	o providers if the child is absent for five or fewer days in a
	proach for which the Tribal Lead Agency provides justification in ernative approach and justification that this approach is not ptions listed above:



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6.4.3 The Tribal Lead Agency's payment practices must reflect generally accepted payment practices of child care providers who serve children who do not receive CCDF subsidies. Describe the policy or procedure for the following two practices or evidence that such practices are not generally accepted in its service area (658E(c)(2)(S); 98.45(I)(3)). Check all that apply.

Paying on a part-time or full-time basis (rather than paying hourly or for smaller increments of time). Describe the policy or procedure or describe why this practice is not generally accepted:

Providers are paid once a month for care provided in the prior month.

Paying for reasonable mandatory registration fees that the provider charges to private paying parents (this requirement does not include other fees such as activity or transportation fees). Describe the policy or procedure or describe why this practice is not generally accepted:

Registration fee is paid once per year per child, if parents moves child by choosing an alternate provider, registration fee is not paid a second time.



6.4.4 The Tribal Lead Agency ensures that providers are paid in accordance with a written payment agreement or an authorization for services that include, at a minimum, information regarding provider payment policies, including rates, schedules, any fees charged to the providers, and dispute-resolution process. Describe the policy or procedure:

Providers are mailed a certificate for each family eligible for child care services at their facility. The certificate states payment rate for full and half day rate, child's name and age, parents/guardian's information, and parents co payment.

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6.4.5 The Tribal Lead Agency ensures prompt notice to providers regarding any changes to the family's eligibility status that could impact payments, and such a notice is sent no later than the day that the Tribal Lead Agency becomes aware that such a change will occur. Describe the policy or procedure:

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6.4.6 The Tribal Lead Agency ensures it has a timely appeal and resolution process for payment inaccuracies and disputes. Describe the policy or procedure:

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7 Promote Family Engagement through Outreach and Consumer Education (for Tribes with Medium and Large Allocations)

Tribal Lead Agencies are required to support parents in making informed choices about the services that best suit their needs. Tribal Lead Agencies may provide information to parents through the child care assistance system, partner agencies, and other methods of their choosing.

In this section, Tribal Lead Agencies will address how information on accessing high-quality child care and other financial assistance supports is made available to eligible families. In addition, Tribal Lead Agencies will describe how information on developmental screenings and best practices concerning children's development including their social-emotional development, is shared. Tribal Lead Agencies have the option to share this information through a consumer education website targeting parents receiving CCDF assistance, the general public, and when appropriate, child care providers. Tribal Lead Agencies will also describe the process for parental in this section. Finally, this section addresses the consumer statement that is provided to parents supported with CCDF funds.

7.1 Parental Complaint Process

The Tribal Lead Agency must certify that the Tribe maintains a record of substantiated parental complaints and makes information regarding such complaints available to the public on request (658E(c)(2)(C); 98.15(b)(3)).

Tribal Lead Agencies must provide a detailed description of the reporting process for parents to submit complaints about child care providers, including the following information:

- The process for substantiating complaints
- The manner in which the Tribal Lead Agency maintains a record of substantiated parental complaints
- Ways that the Tribal Lead Agency makes information on such parental complaints available to the public on request (98.16(j); 98.32(b)(c)(d))

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7.1.1 Describe the Tribal Lead Agency's reporting process through which parents can submit complaints about child care providers, including a link if it is a Web-based process:

Parents can submit complaints about child care providers with CCDF Director in writing.



7.1.2 Describe the Tribal Lead Agency's process and timeline for screening, substantiating and responding to complaints regarding CCDF providers, including whether the process includes monitoring:

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7.1.3 Certify by describing how the Tribal Lead Agency maintains a record of substantiated parental complaints:

All parental complaints are kept in locked file with CCDF Director.

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7.1.4 Certify by describing how the Tribal Lead Agency makes information about substantiated parental complaints available to the public upon request:

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- 7.2 Consumer Education for Parents, Providers, and the Public
- 7.2.1 Tribal Lead Agencies are required to provide information to parents, the general public, and when applicable, child care providers through a method of their choice, which is consumer-friendly and easily accessible (658E(c)(2)(E)(i)(III)). The available information must include provider-specific information, monitoring and inspection reports about the provider, and the quality of each provider (if such information is available about the provider) (658E(c)(2)(D); 98.33(a)). The information should also provide access to an annual service area report on deaths, serious injuries, and the number of substantiated cases of child abuse that have occurred in child care settings. To assist families with any additional questions, the information should provide contact information to local child care resource and referral organizations and any other agencies that can assist families in better understanding the information.

Note: Tribal Lead Agencies who only operated Tribally operated centers may enter "NA" for c-g.

a. Describe how the Tribal Lead Agency ensures that its information is consumer-friendly and easily accessible:

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b. Describe how the Tribal Lead Agency informs parents, providers, and the public on how it conducts monitoring and inspections of child care providers:

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7.2.1 c. Describe how the Tribal Lead Agency informs parents, providers, and the public on the policies and procedures related to criminal background checks for provider/staff members of child care providers and the offenses that prevent individuals from being employed by a child care provider or receiving CCDF funds:

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7.2.1 d. Describe how the Tribal Lead Agency lists all licensed providers and, at the discretion of the Tribal Lead Agency, all providers eligible to deliver CCDF services, identified as either licensed or license-exempt. Providers caring for children to whom they are related do not need to be included:

YN CCDF keeps a listing of all Family Home and Center child care providers, including state licensed providers, who are eligible to deliver CCDF services.

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7.2.	e. In addition to the licensed child care providers that are required to be included in the list of all licensed providers, which additional providers are included in the Tribal Lead Agency's
0.00	list? Check all that apply:
	License-exempt center-based CCDF providers
	License-exempt family child care CCDF providers
	License-exempt non-CCDF providers
	Relative CCDF child care providers
	Other. Describe:
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7.2.1 f. Tribal Lead Agencies must also identify specific quality information about each child care provider for whom they have quality information. Tribal Lead Agencies may determine the type of quality information provided. How does the Tribal Lead Agency report quality ratings or other quality information included with provider-specific information?
National accreditation
Enhanced licensing system
Meeting Head Start/Early Head Start Program Performance Standards.
Meeting prekindergarten quality requirements
School-age standards, where applicable
Quality rating and improvement system managed by Tribal Lead Agency
Quality rating and improvement system managed by the State
Other. Describe:

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7.2.	1 g. For what types of providers are quality ratings or other indicators of quality available?
	Licensed CCDF providers. Describe the quality information:
ribal and State li	censed Family Home and Center providers quality rating are available on child care check online.
	Licensed non-CCDF providers. Describe the quality information:
	remaining the property of the
	License-exempt center-based CCDF providers. Describe the quality information:
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7.2.1 g. License-exempt family child care CCDF providers. Describe the quality information:

License-exempt non-CCDF providers. Describe the quality information:

Relative child care providers. Describe the quality information:

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7.2.1	g.	П	Other	Describe:

- 7.2.2 Tribal Lead Agencies are required to make monitoring and inspection reports available about each licensed provider and about each non-relative provider eligible to provide CCDF services. These reports must include results of required annual monitoring visits and visits due to major substantiated complaints about a provider's failure to comply with health and safety requirements and child care policies. The reports must be in plain language (i.e., communication your audience can understand the first time they read it), as defined by the Tribal Lead Agency, and be timely to ensure that the results of the reports are available and easily understood by parents when they are deciding on a child care provider. Tribal Lead Agencies must provide at least three years of reports (when available), beginning October 1, 2019 and going forward.
 - a. Describe how the reports are made available to the public? Check all that apply.

Online

Hard copy by request

Require provider to post



7.2.2 a. Other, Describe:

b. What is the Tribal Lead Agency's definition of plain language?

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7.2.2	c.	Are monitoring and inspection reports in plain language?
		O Yes.
		No. If no, describe how plain language summaries are used to meet the regulatory requirements and include a link to a sample summary:
		Under Development
		remous equiling Truscribe provisoring nontricinal safety various and

d. Describe the process for receiving feedback from parents and the public about the readability of the monitoring report:

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7.2.2 e.	Check to certify what the monitoring and inspection reports and/or their plain language summaries include:
	Date of inspection
	Full report of inspection, including areas of compliance and non-compliance
	Health and safety violations, including violations that resulted in fatalities or serious injuries. Describe how these health and safety violations are prominenti displayed:
	the second of th
	Corrective action plans taken by the Tribal Lead Agency and/or child care provider. Describe:

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The process for providers to appeal the findings in reports, including the time requirements, and timeframes for filing the appeal, for the investigation, and for removal of any violations determined on appeal to be unfounded:

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7.2.2 e. How reports are made available in a timely manner. Specifically, provide the Tribal Lead Agency's definition of "timely" and describe how it ensures that reports are made available within its timeframe:

Although Tribal Lead Agencies define "timely," we recommend Tribal Lead Agencies update results as soon as possible and no later than 90 days after an inspection or corrective action is taken.

f. Describe the process for maintaining monitoring reports. Specifically, provide the minimum number of years reports are made available and the policy for record keeping (98.33(a)(4) (iv)):

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reports made available. Check all that apply. License-exempt non-CCDF providers. Describe:
Relative child care providers, Describe:



7.2.2 g. Other. Describe:

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7.2.3 Aggregate data on serious injuries, deaths, and substantiated cases of child abuse that have occurred in child care settings each year must be made available. The data must be organized by category of care (e.g., center, family child care, etc.) and licensing status for all eligible CCDF provider categories in the Tribal Lead Agency's service area. The aggregate report should not list individual provider-specific information or names.

Certify by providing:

a. A description of how child care providers must submit reports of any serious injuries or deaths of children occurring in child care to the designated entity (98.16 (ff)):

Under Development

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7.2.3 b. A description of how the Tribal Lead Agency obtains the aggregate data from the entity:

occurring in child care countries each year must be made avenable. The o

Under Development

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7.2.3 c. The definition of "substantiated child abuse" used by the Tribal Lead Agency for this requirement:

Under Development

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7.2.3 d. The definition of "serious injury" used by the Tribal Lead Agency for this requirement:

Under Development

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7.2.4 The consumer education information should include contact information for referrals to local child care resource and referral organizations. How does the Tribal Lead Agency provide referrals to local CCR&R agencies through the consumer education information? Describe:

Under Development

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7.2.5 The consumer education information should include how parents can contact the Tribal Lead

Agency, or its designee, or other programs that can help the parent understand the information included. Describe:

Under Development

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7.3 Additional Consumer and Provider Education

Tribal Lead Agencies are required to certify that they will collect and disseminate information about the full diversity of child care services to promote parental choice to parents of eligible children, the general public, and where applicable, child care providers. The consumer education information can be provided through CCR&R organizations or through direct conversations with eligibility case workers and child care providers. Outreach and counseling can also be effectively provided via information sessions or intake processes for families (658E(c)(2) (E); 98.15(b)(4); 98.33(b)).

7.3.1 Describe how the Tribal Lead Agency shares information with eligible parents, the general public, and where applicable, child care providers about the availability of child care services provided through CCDF and other programs for which the family may be eligible, such as State or Tribal PreK, as well as the availability of financial assistance to obtain child care services. At a minimum, describe what is provided (e.g., such methods as written materials, and direct communications) and how information is tailored for these audiences:

Under Development

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7.3.2 Describe the formation of any partnerships that make information about the availability of child care services available to families:

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7.3.3 Describe how the Tribal Lead Agency provides the required information about the following programs and benefits to the parents of eligible children, the general public, and where applicable, providers. In the description include, at a minimum, what information is provided, how the information is provided, and how the information is tailored to a variety of audiences. Include any partners who assist in providing this information.

clude any partners who assist	in providing this information.
Temporary Assistance for	Needy Families (TANF) program:
	All and part emparation of most famous and part
Head Start and Early Head	Start programs:

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7.3.3	Low Income Home Energy Assistance Program (LIHEAP):
	is a few most find a martinisms. The beginned as the contract of the second and the second and the second as the s
	Considered INTAL Comment of the Manual Comment of the Comment of t
	Supplemental Nutrition Assistance Programs (SNAP):
	management of the contract of
	Women, Infants, and Children Program (WIC):

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	CHILD CARE & DEVELOPMENT FUND - Plan Effective Period: 10/1/2019 - 9/30/2022
7.3.3	Child and Adult Care Food Program (CACFP):
	Medicaid and Children's Health Insurance Program (CHIP):
	Programs carried out under IDEA Part B, Section 619 and Part C:

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7.3.4 Describe how the Tribal Lead Agency makes information available to parents, providers, and the general public on research and best practices concerning children's development, including physical health and development, particularly healthy eating and physical activity. Information about successful parent and family engagement should also be shared. At a minimum, include what and how information is provided, and how information is tailored to a variety of audiences. Include any partners who provide this information:

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7.3.5 Describe how information is shared on the Tribal Lead Agency's policies regarding socialemotional and behavioral issues and early childhood mental health. Include how the Tribal Lead
Agency shares information on positive behavioral intervention and support models based on
research and best practices for those from birth to school age. At a minimum, include what and
how information is provided and tailored to a variety of audiences and include any partners in
providing this information:

Under Development

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7.3.6 Describe the Tribal Lead Agency's policies to prevent the suspension and expulsion of children from birth to age 5 in child care and other early childhood programs receiving CCDF funds (98.16(ee)), including how those policies are shared with families, providers, and the general public:

Under Development

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7.4 Procedures for Providing Information on Developmental Screenings

Tribal Lead Agencies are required to provide information and referrals on developmental screenings. This information should include resources and services that the Tribe can deploy, such as Early and Periodic Screening, Diagnosis, and Treatment (EPSDT) services under Medicaid and carried out under Title XIX of the Social Security Act and developmental screening services available through the Individuals with Disabilities Education Act (IDEA) Part B, Section 619 and Part C. Tribal Lead Agencies must also include a description of how a family or child care provider can use these resources and services to obtain developmental screenings for children who receive subsidies and who might be at risk of cognitive or other developmental delays, including social, emotional, physical, or linguistic delays (658E(c)(2)(E)(ii)). Tribal Lead Agencies are required to provide this information to eligible families during CCDF intake and to child care providers through training and education (98.33(c)).

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7.4.1 Certify by describing:

 a. How the Tribal Lead Agency collects and disseminates information on existing resources and services available for conducting developmental screenings to CCDF parents, the general public, and where applicable, child care providers (98.15(a)(9))):

Under Development

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7.4.1 b. The procedures for providing information on and referring families and child care providers to the EPSDT program under Medicaid and developmental screening services available under Part B and Part C of the IDEA:

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7.4.1 c. How the Tribal Lead Agency provides information on developmental screenings to parents receiving a subsidy as part of the intake process. Include the information provided, how it is provided, and any partners involved:

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7.4.1 d. How CCDF families or child care providers receiving CCDF can use the available resources and services to obtain developmental screenings for CCDF children at risk for cognitive or other developmental delays:

Under Development

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Plan for: Confederated Tribes and Bands of the Yakama Nation of the Bands and Bands of the Yakama Nation

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7.4.1 e. How child care providers receive this information through training and professional development:

Under Development

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7.5 Consumer Statement for Parents Receiving CCDF Funds

Tribal Lead Agencies must provide CCDF parents with a consumer statement in hard copy or electronically, if the Tribal Lead Agency has chosen to post information to a consumer education website, that contains specific information about the child care provider they select. This information should include:

- · Health and safety requirements met by the provider
- Any licensing or regulatory requirements met by the provider
- The date the provider was last inspected
- Any history of violations of these requirements
- Any voluntary quality standards met by the provider

It must also describe how CCDF subsidies are designed:

- To promote equal access
- · How to submit a complaint through a hotline
- How to contact local resource and referral agencies or other community-based supports that assist parents in finding and enrolling in quality child care (98.33(d))

Please note that if the consumer statement is provided electronically, Tribal Lead Agencies should consider how to ensure that the statement is accessible to parents and that parents have a way to contact someone to address questions they have.

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7.5.1 Certify by describing:

a. How the Tribal Lead Agency provides parents receiving CCDF funds with a consumer statement:

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7.5.1 b. What is included in the statement, including when the consumer statement is provided to families:

Under Development

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7.5.1 c. Provide a sample consumer statement or a description:

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APPENDIX 1

TRIENNIAL CHILD COUNT DECLARATION

Instruction, Tribes who submitted Tribal Child Count Declaration information by July 1, 2019, do not need to resubmit the information with their FY 2020-2022 Plan (Leave this page blank)

Effective:

Name of Tribe/Tribal Lead Agency:

This certifies that the number of Indian children under age 13 (as defined in CCDF Plan) who reside on or near the reservation or service area (as defined in CCDF Plan) is: (number).

The Tribal Lead Agency may not count any children who are included in the child count of another CCDF Tribal Lead Agency. To ensure unduplicated child counts, a Tribal Lead Agency is required to confer with all other CCDF Tribal Lead Agencies that have overlapping or neighboring service areas.

This count shows the number of Indian children under age 13 as of

(date).

Date:

Official Signature of Individual Authorized to Act for the Tribe

Print Name

Print Title

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APPENDIX 1-A

TRIENNIAL CHILD COUNT DECLARATION (P.L. 102-477)

Per the OCC Program Instruction, Tribes who submitted Tribal Child Count Declaration information by July 1, 2019, do not need to resubmit the information with their FY 2020-2022 Plan (Leave this page blank)

Effective:

Name of Tribe/Tribal Lead Agency:

This certifies that the number of Indian children under age 13 (as defined in CCDF Plan Section of the 102-477 Plan) who reside on or near the reservation or service area (as defined in CCDF section of the 102-477 Plan) is: (number).

The Tribal Lead Agency may not count any children who are included in the child count of another CCDF Tribal Lead Agency. To ensure unduplicated child counts, a Tribal Lead Agency is required to confer with all other CCDF Tribal Lead Agencies that have overlapping or neighboring service areas.

This count shows the number of Indian children under age 13 as of

(date).

Date:

Official Signature of Individual Authorized to Act for the Tribe

Print Name

Print Title

REQUEST FOR REALLOTTED TRIBAL DISCRETIONARY FUNDS

The Tribe named above requests Discretionary Funds that may be available through the reallotment process.

Yes

O No

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APPENDIX 2

AMENDMENTS LOG

Child Care and Development Fund Plan For the period: 10/1/2019 – 9/30/2022

Tribal Lead Agencies are required to request approval from Administration for Children and Families (ACF) whenever a "substantial" change in the Tribal Lead Agency's approved CCDF Plan occurs. Please refer to the <u>ACF Program Instruction regarding CCDF Plan amendments (CCDF-ACF-PI-2009-01)</u> for specific details and timelines specific to the Plan amendment process.

Plan amendments must be submitted to ACF within 60 days of the effective date of the change. Under the regulation, the Plan amendment must be approved no later than the 90th day following the date on which the amendment is received by ACF unless the Tribal Lead Agency and ACF mutually agree in writing to extend the period. (§98.18 (b)).

ACF encourages Tribal Lead Agencies to contact the Child Care program staff in the appropriate ACF Regional Office to discuss any proposed amendment as early as possible.

Instructions:

- (1) Tribal Lead Agency completes the first 3 columns and sends a photocopy of this log (showing the latest amendment sent to ACF) and the amended section(s) to the ACF Regional contact. A copy of the log, showing the latest amendment pending in ACF, is retained in the Tribal Lead Agency's Plan.
- (2) ACF completes column 4 and returns a photocopy of the log to the Tribal Lead Agency.
- (3) The Tribal Lead Agency replaces this page in the Plan with the copy of the log received from ACF showing the approval date.

Reminder: This process depends on repeated subsequent use of the same log page over the life of the Plan. At any time the log should reflect all amendments, both approved and pending in ACF. The Tribal Lead Agency is advised to retain those "old" Plan pages that are superseded by amendments in a separate appendix to its Plan.



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Section Amended	Proposed Effective Date	Grantee Signature and Date Submitted to ACF	ACF Approving Official's Signature and Date
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